

# Wood Encouragement Policy

## Background

A Wood Encouragement Policy generally requires responsibly sourced wood to be considered, where feasible, as the primary construction material in Council/Local Government building and fit out projects.

The adoption of Wood Encouragement Policies around the world is growing steadily, including Canada, Japan, France, Finland, Netherlands and the UK, who are all encouraging the use of sustainably sourced wood in construction.

In late 2014 Latrobe City Council became the first Council in Australia to adopt and implement a Wood Encouragement Policy. There are now two regional and seven local councils that have adopted a Wood Encouragement Policy in Australia, and Rotorua Lakes Council has done some ground-breaking work in New Zealand.

## Rationale

The [XXX] Council recognises the importance of the forest and wood products industry to regional employment and economic development and is committed to growing the forestry industry on a sustainable basis.

To achieve this objective, the Wood Encouragement Policy has been developed to maximise the use of forest and wood products (wood) within Council procurement activities, particularly in construction, fit out, and the heating and energy requirements of buildings and infrastructure.

## Purpose

The Policy will:

- Help XXX Council to demonstrate local and national leadership;
- Facilitate a culture of wood;
- Help stimulate sustainable economic development within the Australian forest and wood products industry and encourage value adding products within the timber industry;
- Encourage agencies to consider the use of wood, particularly in construction, fit out, and the heating and energy requirements of building and construction projects;
- Encourage agencies to recognise the benefits that make wood a smart choice;
- Encourage agencies to share information and encourage education regarding the benefits of using wood in construction and fit out of buildings and infrastructure;
- Encourage agencies to consider the use of wood in exemplar (demonstration) projects.

## Why Is Wood A Smart Choice

Wood is sustainable, low carbon, low energy, attractive, high performance and economical. In addition to its environmental benefits, the increased use of wood will make a significant social difference to the local community, supporting manufacturing and jobs and recognising the historical importance of the industry to regional areas.

Responsibly sourced wood is unique in that it stores carbon and has low embodied energy and low carbon emissions associated with its production when compared to carbon intensive materials like brick, concrete and steel.

As trees grow they remove carbon dioxide from the atmosphere. When the tree is responsibly harvested the carbon is locked in the wood and remains there for the life of any products made with that timber.

A global study into the use of more wood and timber in building and construction has found that using wood substitutes could save between 14 to 31 per cent of global carbon emissions by using 34 or 100% of the world's sustainable wood growth<sup>1</sup>.

A recent study in New South Wales also found that by maximising the use of timber in two popular housing designs in Sydney, approximately 30 tonnes of carbon emissions could be avoided (or saved) per house design<sup>2</sup>. This represented a reduction in emissions of almost 50% compared to the use of traditional building materials.

The Intergovernmental Panel on Climate Change (IPCC, 4<sup>th</sup> Assessment Report) stated that:

*'A sustainable forest management strategy aimed at maintaining or increasing forest carbon stocks, while producing an annual sustained yield of timber, fibre or energy from the forest, will generate the largest sustained mitigation benefit'.*

Wood also brings many other benefits like reduced cost, increased speed of construction, improved health impacts and exceptional thermal insulation properties allowing buildings consume less energy.

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<sup>1</sup> Oliver, C.D., Nassar, N.T., Lippke, B.R. and McCarter, J.B. 2014. Carbon, Fossil Fuel and Biodiversity Mitigation with Wood and Forests. *Journal of Sustainable Forestry* 33: 248-275.

<sup>2</sup>Ximenes, F.A. and Grant, T. 2013. Quantifying the greenhouse benefits of the use of wood products in two popular house designs in Sydney, Australia. *The International Journal of Life Cycle Assessment* 18: 891-908.

## What Must Agencies Do?

Council/Local Government entities are required to ensure that the planning process, specification and assessment for procurement, particularly in the area of building and construction, provides for the greatest possible use of wood, so long as it:

- Represents value for money;
- Provides appropriate quality and functionality, and
- There are no technical reasons for not doing so.

Maximising wood use solutions provides an opportunity to simultaneously contribute to multiple policy objectives such as buying locally, employment creation, industry development, climate change and environmental policies.

Although the Wood Encouragement Policy does not mandate local wood, local supply should be considered, wherever possible. In addition, it is important to consider, where practicable, other sustainability benefits such as carbon sequestration and low embodied energy and maintenance energy.

### **Tier 1: General Procurement [\$ threshold to be specified here]**

Agencies must ensure that, where relevant, wood use is taken into account in the planning, design and specification of Council/Local Government building and fit out projects and roads and bridges projects. It is expected that known requirements for wood products will be incorporated into the weighted evaluation criteria if appropriate.

A Wood Use Declaration is not required for general procurement but may be requested from the supplier if considered appropriate.

### **Tier 2: Building and Construction Projects Over [\$ threshold to be specified here]**

Where design consultants are engaged by agencies for building and construction projects, they must be made aware of the Council's commitment to maximising wood use. All design briefs and design contracts should incorporate project specific wood use requirements if known, along with the following standard clause:

"The [XXX] Council has a policy of maximising wood use in procurement solutions. You are required to work with Council entities to maximise the use of wood contained in building and construction procurement solutions. You should familiarise yourself with the Wood Encouragement Policy and ensure that the design submitted maximises the use of wood and takes advantage of the opportunity provided by the modern forest and wood products industry, including engineered wood products, building systems and biomass/energy solutions."

Examples of areas where wood use should be encouraged are:

- Structural elements;
- Woodfit out options; and
- Biomass heating and/or energy production (e.g. pellet heaters).

On receipt of the design, the procurement manager should also review the designer's Wood Use Declaration to ensure that the designer has considered the maximum use of wood and that impediments to wood use are captured in procurement reporting for future analysis.

## **What Must Suppliers Do?**

Suppliers must familiarise themselves and comply with the **XXX Council's** Wood Encouragement Policy.

Design consultants should ensure that all designs for building and construction projects maximise the use of wood and take advantage of the opportunities provided by the modern forest and wood products industry, including engineered wood products, building systems and biomass/energy solutions, so long as they:

- Represent value for money;
- Provides appropriate quality and functionality, and
- There are no technical reasons for not doing so.

For building and construction projects valued at over [level to be specified here], designers must complete a Wood Use Declaration as part of their response to the procurement request. Submission of the Declaration is mandatory and will assist Council/Local Government entities in analysing and maximising wood use in procurement.

## **Supporting and Promoting the Policy**

Agencies should, wherever possible, undertake the following activities to actively support and promote the Policy:

- Seek those who can develop and produce practical, efficient, versatile and cost-effective building design solutions using wood when sourcing design and architectural expertise;
- Encourage sourcing locally produced wood products;
- Be a champion of the forest and wood products industry;
- Actively seek exemplar (demonstration) projects that showcase the use of wood within the XXX Council region;
- Actively work to attract new, innovative wood products manufacturers to the region.

## **Reporting**

Council/Local Government entities will be required to report on compliance with the Council's Wood Encouragement Policy.

Reporting data and the Wood Use Declaration will be monitored on an ongoing basis to ensure that any barriers to wood use are identified and addressed.

<b>Policy Number</b>	<b>A.26</b>
<b>Policy Subject</b>	<b>Salary Packaging</b>

### 1. Purpose

The objective of this policy is to make various salary packaging options available to eligible Shire employees and to provide the guiding document for the provision of such benefits.

### 2. Scope

This policy applies to all full time, part time and fixed term employees (longer than 12 months duration), subject to meeting specific eligibility criteria relevant to the packaged benefit sought. Due to the variant hours of casual employees, they are able to access salary packaging of superannuation only, and are therefore not covered under this policy.

Superannuation is already offered as a salary packaging benefit by Council and will continue to be offered outside of this Policy.

### 3. Definitions

*Allowable Benefits* means the following range of salary packaging benefits:

- Work Related Items – i.e. laptops, mobile phones
- Novated Leasing of Vehicles
- Remote Area Housing Benefit - Rental
- Remote Area Housing Benefit Mortgage Interest
- Remote Area Domestic Energy

*ATO* means the Australian Taxation Office.

*Base Cash Salary* means remuneration in accordance with relevant workplace agreement or contract of employment paid by way of regular periodic cash payments subject to PAYG tax. This does not include superannuation guarantee contributions.

*Benefit* means any non-cash benefit and cash payment (other than base salary) made or expected to be made for the benefit of the employee.

*Fringe Benefits Tax (FBT)* means tax payable by the Shire of Bridgetown-Greenbushes to the Government on some categories of benefits provided to employees.

*FBT Year* means 1 April to 31 March each year.

*Otherwise Deductible* means a legitimate expense incurred in the course of earning assessable income which could otherwise be claimed by the employee at the time of submitting an income tax return.

*PAYG* means Pay As You Go taxation.

*Remote Area* means an area 'over 40 kms from a town with a population of 14,000 to less than 130,000, and over 100 kms from a town with a population of 130,000 or

more'. Note all land within the boundaries of the Shire of Bridgetown-Greenbushes is classified as a remote area.

*Salary Packaging* means an arrangement between an employee and employer whereby the employee elects to exchange cash salary for benefits but for the purposes of this Policy does not include superannuation.

*Salary Sacrifice* means an allocation of amount of money to be deducted from gross earnings before PAYG tax deductions are calculated.

*Total Remuneration* means total package value (expressed as an annual sum) assigned to the permanently occupied position that the employee is entitled to receive under an appointment or contract of employment with the Shire.

#### **4. Policy Content**

Salary packaging will be made available to employees as a benefit in accordance with any operational practices and procedures implemented by the CEO and in accordance with ATO legislation, rulings, and any other relevant legislation, as amended from time to time, but only to the extent of the Allowable Benefits as defined in this Policy.

Salary packages will be adjusted accordingly (within an employee's agreed total remuneration) to account for variations in a salary packaging arrangement, including variations in Allowable Benefits, taxation, and scheme participation.

No employee may salary package more than 50% of their Total Remuneration.

Salary Packaging Arrangements will be administered at no financial cost to the Shire and where required by the CEO or when required the external salary package provider administering the package. As part of any salary packaging arrangement, the cost of administering the package (if applicable) is to be met by the participating employee. Prior to approval by the CEO of any Salary Packaging Arrangements the participating employee is to be provided with a cost estimate for the Shire to administer the package in the form of an estimate of the number of hours per annum that Shire staff will expend on administering the employee's Salary Packaging Arrangements with an annual administration fee calculated based on the estimated hours times the salary and overheads of the relevant employee charged with administering the Shire's end of the arrangements. This administration fee will be charged against the employee as a payroll deduction and a written agreement is to be entered into prior to the Salary Packaging Arrangements commencing.

All employees entering into a salary packaging arrangement for the purposes of an allowable benefit must enter into an agreement as appropriate to the type of benefit. All employees must ensure compliance with the agreement entered into and all organisational practices and procedures, as amended from time to time.

Any Fringe Benefits Tax (FBT) or other tax liability is to be met by the participating employee and the employee must agree to this by signing a salary packaging agreement prior to entering into a salary packaging arrangement with the Shire.

It is an individual employee's responsibility to monitor packaging arrangements and to be aware of and responsible for any individual consequences of participating in an arrangement relating to allowable benefits. The Shire strongly urges employees contemplating salary packaging to seek independent financial or other appropriate advice.

Benefits of participation will vary according to individual circumstances and individual participation, therefore participation is a matter of individual employee decision, responsibility and risk.

In the event of tax rulings or laws changing the Shire of Bridgetown-Greenbushes takes no responsibility or liability for the rectification, amendment or ceasing of any existing Salary Packaging arrangement.

All salary packaging arrangements, with the exception of novated leasing, cease immediately when an employee leaves the employ of the Shire of Bridgetown-Greenbushes or is on Leave without Pay (LWOP) for a period exceeding 10 days. This includes employees on parental leave. Employees on LWOP must ensure that the reduced income and any payment consequences of that are notified and discussed with HR or the relevant external provider at least one (1) month prior to taking the leave.

Salary Packaging, with the exception of novated leasing, will be suspended during claims for Workers Compensation. As Workers Compensation is calculated on the taxable income, figures submitted to LGIS in relation to a claim will be based on the normal base wage applying to that employee (as would be the case without salary packaging).

The following benefit specific eligibility criteria apply:

#### *Remote Area Housing – Rental*

All employees, within the scope of this Policy, may be eligible for remote area housing benefits whereby they rent a property privately within a Remote Area.

#### *Remote Area Housing – Mortgage Interest*

All employees, within the scope of this Policy, may be eligible for remote area mortgage interest benefit whereby they own and live in a property located within a Remote Area.

#### *Work Related Items*

The following items (limit of one item per category per annum), where used for work purposes only and not provided by the Shire, may be paid for from an employee's pre-tax salary:

- portable electronic devices (laptops, mobile phones and PDA's)
- protective clothing
- briefcase
- calculator
- computer software



### *Novated Leasing of Vehicles*

Novated car leases for new or used cars may be packaged by employees. Novated leases may not be entered into for Shire provided (fleet) vehicles.

In entering into a novated lease, the Shire and an employee will enter into an agreement with the financier whereby the Shire will ensure repayments under the finance lease are made by deducting the repayment amount from the employee's salary.

The employee will own the vehicle and has the right to take the vehicle with them should they leave employment of the Shire.

On termination of the employee's employment, or on termination of the novated lease, the responsibility of the vehicle is passed on to the employee. This will also occur when the employee is on extended periods of LWOP and/or Workers Compensation.

### *Remote Area Housing*

The Shire of Bridgetown-Greenbushes is considered a 'Remote Locality' under the ATO's definition of 'Remote Area'. Additionally an employee may live outside of the Shire area and also be within a 'Remote Locality'.

Where an employer subsidises certain costs that employees incur in acquiring accommodation in Remote Areas, housing assistance concessions may be applicable. Specifically, eligible employees may salary package the following items under this Policy:

#### *Rent - Employer Provided Housing*

The CEO, at his discretion may agree to provide eligible employees with a Council owned or leased rental property as part of their package, whereby the employee may enter into a salary sacrifice arrangement to salary package 100% of the rental value tax free.

#### *Rent - Private Rentals*

Employees renting privately (i.e. employees who have a rental agreement with a landlord or agency), within a Remote Area can apply to salary package 50% of their rental value tax free through being paid part of their total remuneration as a non-taxable remote housing reimbursement. Their Base Cash Salary will be reduced accordingly.

Rental value relates to the employee's portion of the rental payment only, i.e. if an employee rents with another non dependant person, then the rental value will be half of the total rental value paid.

The employee must provide to the CEO (or when required the external salary package provider administering the package) a copy of their rental lease and this must clearly specify the rent payable, the term of the lease, and show them as the lessee or co lessee of the rental property. The employee must also sign a

declaration stating whether they rent the property alone or with others and whether those others are dependants or not.

### *Mortgage Interest*

Subject to further qualifying criteria below, employees that have a mortgage on their home and which is in a Remote Area can apply to salary package their interest expenses on the mortgage. The home must be their usual place of residence.

The employee receives reimbursement of 100% of their interest expenses paid through being paid part of their total remuneration as a reimbursement. Their Base Cash Salary will be reduced accordingly. 50% of the reimbursement does however attract FBT, which is payable by the employee. The reimbursement is not a reportable fringe benefit and is therefore exempt from payment summary reporting.

To be eligible to access a Mortgage Interest benefit under this Policy, the mortgage that an employee holds must be in strict accordance with the following criteria:

- The sole purpose of the loan must have been for the purchase of the employees home;
- The employee must reside in this property as their primary place of residence;
- The loan can be fixed and/or variable;
- The loan may be a principal and interest type loan or an interest only loan. In the event that an interest only loan is converted to a principal and interest loan, consolidation of other debts into the loan will disqualify it from eligibility;
- The loan cannot have a redraw facility;
- The 'home' must be a house, unit, flat or apartment (a caravan or mobile home is not considered a 'home' for these purposes)

The employee must provide to the CEO (or when required the external salary package provider administering the package) any evidence required to demonstrate the above criteria is met. Typically this will be:

- Property settlement papers showing the purchase details for the house.
- Copy of bank letter showing the loan arrangement – whereby the loan must be in the employee's name or jointly with their spouse and for the purposes of the purchase of the house only.
- Mortgage statements clearly identifying the interest reimbursement sought.

### *Remote Area Domestic Energy*

Employees who package remote area housing benefits can apply to salary package 100% of the value of the cost of their residential electricity tax free through being paid part of their total remuneration as a reimbursement. Their Base Cash Salary will be reduced accordingly. 50% of the reimbursement does however attract FBT, which is payable by the employee. The reimbursement is not a reportable fringe benefit and is therefore exempt from payment summary reporting.

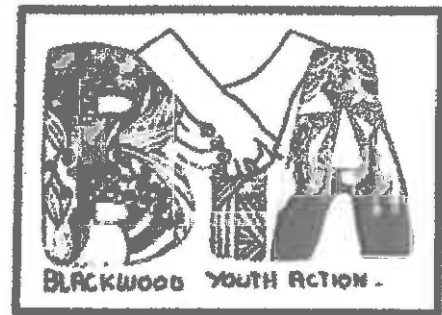
The employee is only able to package residential electricity costs paid during the period of their employment with the Shire of Bridgetown-Greenbushes and for the period that they are claiming a remote housing benefit.

The employee must provide to the CEO (or when required the external salary package provider administering the package) tax invoices and any other required

evidence of purchase and payment of the domestic energy and that the energy was used in the house being packaged. The invoices must be in the employee's name or jointly with their spouse or partner.

Note domestic gas has not been included as a claimable item due to the nature of purchasing bottled gas from local suppliers in the Shire of Bridgetown-Greenbushes, specifically receipts provided are a form of till receipt and not an invoice with the level of detail required by the ATO.

Shire of Bridgetown-Greenbushes	
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21 February 2017

Mr Tim Clynh  
Chief Executive Officer  
Shire of Bridgetown-Greenbushes  
PO Box 271  
BRIDGETOWN WA 6255

Dear Tim

**Draft Youth Plan 2017 - 2021, Submission from Blackwood Youth Action**

Thank you for providing an opportunity for feedback from the community on the Shire's Draft Youth Plan 2017 – 2021.

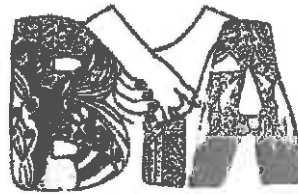
This document, once endorsed, will provide an evidence based action plan that will assist youth focussed organisations to source funding from a variety of avenues. As most funding bodies require a reference to a formal plan when funding is sought, this should assist greatly in enabling organisations such as Blackwood Youth Action success in attracting funding to the Bridgetown-Greenbushes Shire for initiatives that will assist our youth.

Our organisation has reviewed the Draft Youth Plan 2017 – 2021 in great detail. We provide our feedback in an effort that it will assist to enhance the good work that has already been undertaken by your staff and the Youth Leadership Team that took on this project.

We look forward to being able to work with the Shire in the future to realise the outcomes of these initiatives.

Yours sincerely

Dr Sarah Youngson MBBS (Hons) DCH FRACGP  
Chairperson



Blackwood Youth Action Inc.

## **Blackwood Youth Action Inc**

### **Response to**

### **Shire of Bridgetown-Greenbushes Draft Youth Plan 2017-2021**

Please accept this document as a formal response to the Shire's Draft Youth Plan 2017-2021 from the Committee of Blackwood Youth Action Inc (BYA).

It was pleasing to read that this document will be used as a roadmap to guide Council and Shire staff to work collaboratively with other youth service providers and others. Blackwood Youth Action Inc is extremely keen to work collaboratively with the Shire on projects and services that will benefit the youth within the Shire of Bridgetown-Greenbushes. Adolescent interests are constantly evolving and consideration of these interests is essential in forming a robust community plan.

Furthermore, BYA is pleased that the priorities that were identified through the consultation process (Flexible physical spaces; Mental health and counselling services; Events and programs; Inclusivity and accessibility; and Resilient, strong young people) are in direct alignment with the Objects of BYA, as well as the priorities that BYA has previously identified, through an intensive survey of youth in 2014 (copy attached).

It was very pleasing to see that not only youth feedback was utilised in this process, but those agencies and organisations that work with and for youth every day. The wealth of experience and deep understanding of the issues affecting young people by the agencies and organisations who work alongside youth complements the feedback obtained from the young people themselves.

**BYA has the following additional comments in relation to the Plan:**

#### **Engagement of Marginalised Youth**

- The youth engagement that was undertaken has provided a good opportunity for a group of youth to develop their leadership skills. This was evident when the Youth Leadership Team presented the findings at the Shire presentation with pride and proficiency. The Youth Leadership Team presents as a group of well-adjusted, confident teenagers who have positive futures ahead of them. However, the marginalised youth of this Shire have not necessarily had the opportunity to be part of this process due to the haste in putting together the Team. Acknowledging that some of these young people had been flagged at initial workshops but due to difficulty in making contact with them and their families due to time constraints, others were then called upon to make up the team.
- There is also not a clear indication that the marginalised youth of the Bridgetown-Greenbushes Shire have been represented via this survey. It is unlikely that these

youth would have been comfortable in participating through the events that were organised. To be in a position to assist youth who are marginalised and at risk it is essential that they are able to be included in the consultation process so that their specific needs and areas of concern can be addressed and considered for the future.

- The two activities run by the Youth Leadership Team to encourage surveys to be filled out provided an opportunity for youth who are already engaged to participate ie they can get to the Blues, Recreation Centre. A challenge would have been to engage those who are not engaged and to elicit some response from them.

### **A Youth Space**

- BYA is committed to the development of a Youth Space in Bridgetown, which aligns well with the Shire Draft Youth Plan. Terminology of 'flexible physical spaces' vs 'youth centre' is semantic. The descriptions represent a dynamic youth space that reflects the needs of the young people at the time. BYA's vision for a youth space is that it will be creative, responsive and constantly evolving. The physical structure will be solid but what occurs in and around it will be fluid and conducive to the current needs and interests of youth.
- In the survey detailed in the Shire Draft Youth Plan, only 15 people identified 'A space to hang out' as one of the top five things that they want. In the BYA survey of 156 youth in 2014, the results showed that 74 wanted a youth space. To support the use of data from the Draft Youth Plan to source funding for such infrastructure, it may be beneficial to utilise the findings from the BYA 2014 survey in conjunction with your most recent survey.

### **Mental Health and Counselling Services**

- BYA is partnering with GP Down South in addressing the critical need for social and emotional support services for our youth and will deliver a 3 Tier Youth Mental Health Program in the Warren Blackwood as a 12 month pilot program. Successful implementation and delivery of the program will be through collaboration with secondary schools in the region. This program commences in February 2017. This initiative will in the first instance address this 2<sup>nd</sup> priority identified in the Draft Youth Plan.

**BYA raises the following comments and queries with regard to the Draft Youth Plan:**

- Is there a reason why youth is limited to 18 year olds? The United Nations definition of young people is 12-24 and ABS census data references up to 24 year olds. Since they raised the school entry age, half of the Year 12's who are now in school are turning 18 during their final school year. The period immediately post-school can be a high risk or isolating time for some young people, depending on how many of their friends leave town for University or jobs and whether or not they as individuals have some aims, goals or barriers for their future. There is a definitive gap for the 18-24 year olds. Activities can still be organised that are age appropriate with different times and activities for each sub age group.
- It could be beneficial when preparing data on the number of people aged 15-24 years involved in volunteering if the chart included a comparison to another rural region or Shire. It is difficult to gauge how this information could be used for benefit.

- With the Youth Survey receiving 157 eligible responses from young people aged 12-18 years who live in the Shire of Bridgetown-Greenbushes, it was interesting to note that 75% of these were aged 12-14 years of age. This may depict a group of friends and peers who are very likely to have the same level of engagement and interests and may not necessarily be representative of the broader youth community.
- The process moving forward has detailed that a group of youth will be involved (Youth Advisory Council). As these youth may only be involved for a year or two, what succession plans are in place to ensure the YAC remains vibrant and functioning?
- As the YAC cannot be held accountable for the delivery/implementation of the youth plan, whom on Council will ensure that the components within the plan are implemented?
- The YAC will require support and guidance from others to keep on track and moving forward. BYA recommends including other community members and representatives of youth focussed organisations to join with the Shire staff member/s to form a robust functional YAC.
- The Shire is committing to leading a significant number of proposed actions. How will this be resourced and is the Shire willing to consider funding BYA to lead some of these actions? As BYA is a not for profit organisation we are in a position to source other partner funding which could complement the Shire in these initiatives.
- On page 14 where the names of the service providers and youth organisations are detailed, No. 11 Blackwood Youth Advocacy Inc should read Blackwood Youth Action Inc.
- On page 14 also under the key themes raised by these organisation for Services; Dedicated pastoral care teams at Bridgetown High school etc, with regard to Concerns it should also have added in 'Lack of accessibility to services due to transport, small number of services available and lack of anonymity are significant issues.' Under Opportunities for A Youth Space – please include informal and formal opportunities to engage marginalised and at risk youth. And under Concerns please add; Few opportunities in the out-of-school environment to support and engage marginalised and at risk youth.
- On page 15 under Active Youth Groups please amend as follows:  
Blackwood Youth Action Inc (BYA) has an active group of young people who advise and direct the activities of the group. In 2017 BYA will be partnering with GP Down South to provide a mental health program for young people across the Warren Blackwood Region. Through self-funding with its Youth Enterprise Op Shop (YEOp Shop) in Bridgetown, the group employs a part time youth service coordinator and has plans to develop a youth space (not centre) where young people are able to access counselling, other support services, recreational activities and life-skills programs.
- In the Implementation of the Plan it states that the Youth Leadership Team and service providers will provide important input and direction for the implementation of our plan. Working partnership will be imperative to its success. How will this be progressed and how could this look for BYA?

- In the Being Involved section on page 17 with regard to Accessibility – is it possible for the Shire to provide the community bus at significantly discounted rates to youth groups to enable young people across the region to attend events/programs for youth? Currently the cost of utilising the Shire community bus is prohibitive to most community groups.
- Inclusion on page 17: Hosting an annual event that encourages young people to be welcoming and inclusive of others regardless of ability, culture, age or gender – Youth groups are identified as a partner. BYA is extremely keen to be involved in this with the Shire.
- Transition on page 18 – with regard to a youth jobs' board included on youth web pages enabling local businesses to advertise job vacancies. BYA is in a position to do this and currently advertises local positions suitable for youth on its Facebook page.
- Flexibility Page 19, – to plan for and develop a Youth Precinct and Hang Out Space in Bridgetown which includes seating, WIFI etc. BYA is highly supportive of this concept and would be a viable and suitable partner in this initiative.
- Utilisation Page 19, – BYA is keen to work with the Shire as BYA continues to provide advocacy and support for youth via the activities that it coordinates.
- Action Page 20, Formalisation of YLT: To ensure representation from across the Shire. BYA advocates for inclusion from key organisations onto the YLT so that key initiatives have the best opportunity to be implemented.
- Communicate Page 20, Facebook of what's on with links to local services / groups. BYA has an active Facebook page which communicates up to date information that addresses and supports youth focussed concerns and opportunities.
- Page 31 – please correct third dot point with regards to BYA to: aiming to establish a Youth Space (not Centre).
- We note that overall the majority of other organisations that were consulted for this Youth Plan identified the need for a 'youth space', 'place to hang out', 'safe place for young people to talk'. BYA totally endorses this and sees this initiative as one of the highest priorities. An area where youth can meet, organisations run activities and service organisations provide appropriate services as needs are identified.

Blackwood Youth Action Inc commends the Shire on taking this first step in preparing a *road map* that will be able to be expanded on with specific information, as it relates to the Actions identified, so that the youth of Bridgetown-Greenbushes will be able to look forward to a more positive future. We look forward to having the opportunity to play an active role in these initiatives and in assisting to guide the plan.

Yours sincerely  
 Dr Sarah Youngson MBBS (Hons) DCH FRACGP  
 Chairperson  
 Blackwood Youth Action Inc



## 2014 Youth Survey

Total Responses 156

### Background Information

Of the 156 respondents, 43.6 % were male & 56.4% were female.

Male 68	Female 88
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Ages – 91.6 % were aged 13 to 15 years old

12 years – 2	17 years – 2
13 years – 43	18 years – 4
14 years – 54	20 years – 1
15 years – 46	22 years – 1
16 years – 2	23 years – 1

Location of Residence within the Shire of Bridgetown-Greenbushes

Bridgetown – 99 (63.5%)

Greenbushes – 21 (13.5%)

Out of town – 36 (23%)

Number of respondents studying at school, TAFE or university

- 129 (82.7%) were full-time students
- one was a part-time student
- 25 (16%) were not studying

Number of respondents working

- 37 (23.7%) were working
- 52 (33.3%) were looking for work
- 67 (42.9%) were not working and were not looking for work

Number of respondents involved in the following activities or groups in the past year

- |  |             |
|--|-------------|
| a) Art/cultural/music activities         | 72 (46.1%)  |
| b) Environmental group/activity          | 35 (22.4%)  |
| c) Religious group/activity              | 33 (21.1%)  |
| d) Sports                                | 126 (80.7%) |
| e) Student leadership activities         | 34 (21.7%)  |
| f) Volunteer work                        | 62 (39.7%)  |
| g) Youth groups and clubs (incl. scouts) | 55 (35.2%)  |

The amount of time respondents spent on social networking sites (eg. Facebook, Twitter, Instagram) in an average week

- 55 (35.2%) spent 2 hours or less
- 40 (25.6%) spent 3-9 hours
- 19 (12.2%) spent 10-19 hours
- 13 (8.3%) spent 20-29 hours
- 8 (5.1%) spent 30-39 hours
- 18 (11.5%) spent 40 hours or more

**Bridgetown Youth Advocacy Inc.**

**Values, Concerns and Support**

**Respondents were asked:**

**In the past year, what was your number one issue of personal concern?**

**Taking your number one issue of concern, what do you think needs to be done about it?**

<b>In the past year, what was your number one issue of personal concern?</b>	<b>Taking your number one issue of concern, what do you think needs to be done about it?</b>
<b>Family</b>	
Parent divorce	Nothing
Losing family	Don't think about it
Grandma's sick	Doctors are dealing with it
Getting back on track after having a family affair	Trying my best and never giving up
Bullying, left out, trouble at home	Noone was really there when you needed someone to talk to
Family fights and arguments	Nothing
Fighting between parents and siblings	A counsellor to help
Parents arguing, not being able to see my boyfriend	Parent stop arguing
Arguments with parents	Be more respectful and communicate better
I have been really stressed with issues involving my mum	I think I need to try and not worry about what is out of my hands
<b>School</b>	
Homework	Less homework
Bullying, stress of school	People need to learn respect
Moving schools	nothing
Less homework	No homework
My issue is homework	Try harder with it
Not failing school, football	Working harder at school and football
S&E booklet	Get help
S&E booklet	Ask teacher
<b>School</b>	
School work	More organise and study and homework
Tests in school	Work harder at school
Not doing well at English	Spell better
Making sure I do homework	Do my homework
To do better at school	Don't know
My grades and how well I do	There should be a place for kids to study
Coping with school	Lots of homework
<b>Self Image</b>	
What people think of me	Probably need to stop worrying so much
What other people think of me/body image	Realising it is ok to be different and I'm me
My looks	Get over it and have fun

**Bridgetown Youth Advocacy Inc.**

<b>Body image</b>	<b>Less photographing of people on magazines</b>
<b>Body image</b>	<b>I should exercise</b>
<b>Body image</b>	<b>I am working on it</b>
<b>Body image</b>	
<b>Bullying with looks and feelings</b>	<b>Just push through</b>
<b>The way young girls try to be older instead of being young</b>	<b>Stop showing young kids/girls a way to be older; let them be young</b>
<b>Health</b>	
<b>My weight</b>	<b>Gym in Greenbushes to help me lose weight</b>
<b>Medical issues</b>	<b>Specialists</b>
<b>Health and physical activity</b>	<b>More health programs</b>
<b>How I look after myself</b>	<b>I should take more care and make a change</b>
<b>Not being healthy and achieving what I've wanted to</b>	<b>Look after myself in the best way possible</b>
<b>I have scoliosis therefore have to wear a brace 24 hours a day</b>	<b>Have a closer hospital to treat problems like this</b>
<b>Mental health</b>	
<b>Being happy</b>	<b>Better lifestyle, less negativity</b>
<b>Depression/anxiety</b>	<b>I see a psychiatrist</b>
<b>Depression</b>	<b>My doctor helped me through a lot of it</b>
<b>Mental health issues</b>	<b>Support and understanding</b>
<b>My mental illnesses</b>	<b>I would like to get better and receive proper treatment</b>
<b>Not doing well in what I want to do well in</b>	<b>Have a different mindset like the best I can do is all I can do</b>
<b>Self harm</b>	
<b>Self harm</b>	
<b>Self harm</b>	
<b>Stress</b>	
<b>Stressing about the little things</b>	<b>Try to calm myself down and tell someone if I am stressing out</b>
<b>I use technology too much</b>	
<b>Play too much computer games</b>	<b>Need fun things</b>
<b>Suicide</b>	<b>People need to be aware about how to deal with it, even if its your family or friend</b>
<b>Alcohol and drugs</b>	
<b>The way teenagers behave with alcohol</b>	<b>Young people from 13-16 I see drinking at community events and people in Bridgetown over social media</b>
<b>Social/Friends</b>	
<b>People making me feel different and being rude</b>	<b>Tell others they are doing wrong; ask for help</b>
<b>Meanness and rudeness towards people/people making others feel bad</b>	<b>People need to be nicer</b>

**Bridgetown Youth Advocacy Inc.**

People being rude to me	Everyone being treated the same, even if they are different
Ex-boyfriend	Ditching my friends or talking to them
People	Kill them
Relationships	Nothing can be done to help
Relationships	
Being a teen	Get used to growing up and being around different people
Losing my best friend	
Friends and problems	
Problems with a male friend	Talk to each other not only messaging
Discrimination – races, sexuality	
Friends and problems	
Not finding a group	
Getting my licence	Practice driving, keep strong going forward
<b>Community</b>	
Not doing anything on weekends	Have something to do
Nothing being done to Greenbushes to make it better	Skatepark upgrade
Not having a pool	
The pool this summer – having none	Change
No pool	
No pool	A new pool
No pool	Have a pool
	Finish building the pool
No pool	Build one
No pool	Create one
No pool	Get a pool
No pool	The pool for summer
No pool	Need a pool
I don't know what to do because there is no pool	I think they need to get on with it
No Bridgetown pool	To be built as soon as possible
There is no pool	That we need to hurry with the process of the pool being built
No pool	We need the pool to be built
No pool in Bridgetown, no fun activities to do on the weekend	The Shire or government needs to stand up and do their job properly by putting some activities to do eg. more sport, more shops and a pool
Slow internet	Replace internet cables with fireoptics
Rubbish around town	More cleanup crews
The Blues in a different area	Blues back to the main street

**Bridgetown Youth Advocacy Inc.**

Blues in a different place	Blues in the main street
Increase in crime in Bridgetown	Tighter security
<b>Employment</b>	
Trying to find an appropriate job that I enjoy	More employment for young people by shops
Wondering what I should do after school	Get a job
Having a difficult time – what to do in the future	Not to think of what to be when older too early
<b>Other</b>	
Working for a trip	Already saved
Whether I could save enough money to go to Japan	
Dockers losing GF	Dockers play better
Terrorist threats	

**In the past year, respondents were concerned about the following:**

	Not at all concerned	Slightly concerned	Somewhat concerned	Very concerned	Extremely concerned
Alcohol	119 (76.3%)	24 (15.4%)	11 (7%)		
Body image	41 (26.3%)	32 (20.5%)	38 (24.4%)	26 (16.6%)	12 (7.7%)
Bullying	65 (41.6%)	43 (27.6%)	17 (10.9%)	20 (12.8%)	10 (6.4%)
Coping with stress	52 (33.3%)	24 (15.4%)	30 (19.2%)	18 (11.5%)	25 (16%)
Depression	69 (44.2%)	30 (19.2%)	18 (11.5%)	23 (14.7%)	15 (9.6%)
Discrimination	88 (56.4%)	28 (17.9%)	19 (12.2%)	14 (8.9%)	6 (3.8%)
Drugs	105 (67.3%)	19 (12.2%)	11 (7%)	6 (3.8%)	3 (1.9%)
Family conflict	69 (44.2%)	32 (20.5%)	26 (16.6%)	16 (10.2%)	13 (8.3%)
Gambling	134 (85.8)	13 (8.3%)	2 (1.3%)	4 (2.5%)	2 (1.3%)
Internet addiction	81 (51.9%)	33 (21.1%)	21 (13.4%)	15 (9.6%)	3 (1.9%)
Personal safety	83 (53.2%)	32 (20.5%)	18 (11.5%)	14 (8.9%)	8 (5.1%)
School or study problems	44 (28.2%)	41 (26.2%)	36 (23%)	23 (14.7%)	6 (3.8%)
Self-harm	92 (58.9%)	23 (14.7%)	14 (8.9%)	14 (8.9%)	11 (7%)
Sexual health	103 (66%)	29 (18.5%)	13 (8.3%)	7 (4.4%)	3 (1.9%)
Suicide	107 (68.5%)	14 (8.9%)	8 (5.1%)	13 (8.3%)	13 (8.3%)

**In the past year, the following factors have been important in the respondent's life:**

	Not at all important	Slightly important	Somewhat important	Very important	Extremely important
Family relationships	15 (9.6%)	10 (6.4%)	22 (14.1%)	50 (32%)	57 (36.5%)
Financial security	40 (25.6%)	34 (21.7%)	38 (24.3%)	24 (15.3%)	12 (7.7%)
Friendships (other than family)	13 (8.3%)	8 (5.1%)	26 (16.6%)	57 (36.5%)	51 (32.6%)

**Bridgetown Youth Advocacy Inc.**

Getting a job	32 (20.5%)	25 (16%)	47 (30.1%)	32 (20.5%)	13 (8.3%)
Physical and mental health	23 (14.7%)	20 (12.8%)	23 (14.7%)	55 (35.2%)	26 (16.6%)
School or study satisfaction	18 (11.5%)	22 (14.1%)	35 (22.4%)	45 (28.8%)	34 (21.7%)

**Respondents would go to the following for help with important issues in their lives.**

	Yes	No	Not sure
Community agency (eg. Youth Connections)	23 (14.7%)	129 (82.7%)	4
Friend/s	129 (82.7%)	25 (16.0%)	1
Internet	53 (33.9%)	102 (65.4%)	1
Magazines	14 (8.9%)	141 (90.4%)	1
Parent/s	114 (73%)	41 (26.3%)	1
Relative/family friend	106 (67.9%)	49 (31.4%)	1
School counsellor or chaplain	69 (44.2%)	85 (54.5%)	2
Teacher	62 (39.7%)	93 (59.6%)	1
Telephone hotline	8 (5.1%)	146 (93.6%)	2
Online counselling website	17 (10.9%)	137 (87.8%)	2

**Health, Wellbeing and the Future**

**Respondents rated their happiness with life as a whole as follows:  
(0=very sad; 10=very happy)**

	0	1	2	3	4	5	6	7	8	9	10
How happy are you with your life as a whole?	1	0	6	10	9	23	12	23	29	22	0
	0.6%		3.8%	6.4%	5.8%	14.7%	7.7%	14.7%	18.6%	14.1%	

**During the past 4 weeks respondents felt:**

	All of the time	Most of the time	Some of the time	A little of the time	None of the time
...so sad nothing could cheer you up?	1 (0.6%)	20 (12.8%)	31 (19.9%)	40 (25.6%)	0
...nervous?	4 (2.6%)	17 (10.9%)	55 (35.3%)	47 (30.1%)	0
...restless or fidgety?	7 (4.5%)	25 (16.0%)	42 (26.9%)	34 (21.8%)	0
...hopeless?	4 (2.6%)	16 (10.3%)	29 (18.6%)	32 (20.5%)	0
...that everything was an effort?	9 (5.8%)	21 (13.5%)	37 (23.7%)	37 (23.7%)	0
...worthless?	11 (7.1%)	19 (12.2%)	22 (14.1%)	17 (10.9%)	85 (54.5%)

**Bridgetown Youth Advocacy Inc.**

**Respondents were asked to list the three most important issues in their town. These are listed in categories below:**

**Family and Friends**

Financial issues	4 (2.6%)
Friends	2
No friends	1
Acceptance	2
Relationships	1
Break-ups	1
Annoying people at school	2
Friends live out of town	1 (6.4%)
Family	1

**Mental health and wellbeing**

Bullying	10 (6.4%)
Self harm	6
Suicide	1 (4.5%)
Depression	5 (3.2%)
Anorexia and eating disorders	2
School stress	4
Stress	2
Everything is an issue	1
Social pressures – body image, intelligence	1 (5.1%)
Positivity	1
Not enough support	1
Mental health clinic is shit	1
Don't feel comfortable talking to chaplain	1
Doctor's always busy	1

**Drugs and alcohol**

Drugs	21
Drug dealers	1 (14.1%)
Alcohol	11
Underage drinking	2
Drink driving	2 (9.6%)
Smoking	2

**Out-of-school activities**

No pool	22 (14.1%)
Nothing to do	8
Boredom	5
Not much to do	6
Not enough activities	2
Not enough social events	2
No activities for introverted teens	1 (15.4%)
Skatepark not big enough	4
Limited sporting opportunities	3
Not enough non-Catholic youth groups	1
No gym for young people	1

**Bridgetown Youth Advocacy Inc.**

Nowhere for young people to hang out	1
No teenage centre	1

**Crime and Safety**

Littering	11
Rubbish on the side of the road	1
Vandalism	6
Break-ins	6
Rising crime	3
Not enough police	2
Stealing	2
Road safety	2
Safety	2
People loud at night	1
Violence – yelling neighbours	1
Graffiti	1
Teenager parties	1
Speeding	1
Car crashes	1
People taking dogs to QLD for fighting	1

**Employment**

High unemployment in young adults	1
Not enough jobs	3
More job choices	1

**Social issues**

Not enough footpaths	4
Internet	
Too slow	2
No internet around town	2
The environment	1
Bus breaking down a lot	1
Society	1
Community	1
Government	1
Improve Greenbushes	1

**Shopping**

Not enough shops	3
- nowhere to buy clothes	3
- no Reject shop	1
Not enough cheap fast food shops	5
- no Hungry Jacks	1
- no Subway	1



**Bridgetown Youth Advocacy Inc.**

**Respondents were asked to list three things that would make living in Bridgetown-Greenbushes better for young people.**

**Family and Friends**

Getting along with everyone	1
People being nice	1

**School**

Make school more exciting	1
Better school	1

**Mental health and wellbeing**

Girls not so insecure	1
Being comfortable that no-one will judge	1
Doctors more available	1
More help available	1
Less bullying	1
Less pressure	1
Less stress	1
Support group for LGBT	1

**Drugs and alcohol**

No drugs	3
Less alcohol available for youngsters	1
Less peer pressure for alcohol	1
Make teens know what drugs and alcohol do	1

**Out-of-school activities**

More to do	20
More youth activities	10
More social events for youth	5
Weekend activities for youth	1
Evening activities	1
Social night once a week	1 (24.3%)
A youth space	3
A place to hang out	6 (5.8%)
A pool	20 (12.8%)
Better/bigger skatepark	7 (4.5%)
More sporting choices and opportunities	3
A gym	1
Fun runs	1
A music space	1
Music activities	1
More fun stuff	1
More places to go	1
More community events	3
More festivals	1
More Shire get-togethers	1

**Bridgetown Youth Advocacy Inc.**

Youth study area	1
Paintball	1
Skatepark in Highlands	1
Shooting range	1
Motocross track	1
More youth groups	4
More clubs for teenagers	2
More clubs – motorbike or rally	1

**Crime and Safety**

More police	2
Make river safe	1
Less crime	1
Better safety	1

**Employment**

More job choices	4
More opportunities	2
Better pay for teens	1

**Social issues**

Free wifi in town	6
Better internet	2
More wifi	2 (6.5%)
More public transport to other towns	2
A train station	1
Improved sports areas	1
Cleaner environment	1
Better footpaths	3
Better respect for the town	1
Better library books	1

**Shopping**

More shops	10
More clothes shops	2 (7.8%)
More fast food places	3
Cheaper cafes	1
Movies/cinema	2
Place with cheap food and wifi	1
Telstra store	1
Shops open later	1
A Horseland	1
Surf shops	1
More candy shops	1

**Bridgetown Youth Advocacy Inc.**

**Youth Space**

**Respondents were asked if a youth space or hang-out for young people was available in Bridgetown, whether they would use it or not.**

	Yes, often	Yes, sometimes	Maybe	Probably not
<b>If a youth space or hang-out for young people was available in Bridgetown, would you use it?</b>	<b>29 (18.6%)</b>	<b>45 (28.8%)</b>	<b>49 (31.4%)</b>	<b>33 (21.2%)</b>

**Respondents were asked where their preferred location for a youth space would be.**

	Near the main street	Near the library/market	Near Bridgetown High School	Other
<b>Where do you think the best location for a youth space would be?</b>	<b>18 (11.5%)</b>	<b>52 (33.3%)</b>	<b>14 (9.0%)</b>	<b>7 (2.6%)</b>

**Other:**

- Yornup (1)
- Greenbushes (2)
- Boat Park (1)
- Highlands (1)
- Near Repertory Theatre (1)
- River Park (1)

**Other comments included: Don't live in Bridgetown.**

**Bridgetown Youth Advocacy Inc.**

**If a youth space was available, respondents were asked to rate how important it would be that...**

	Not at all important	Slightly Important	Somewhat important	Very important	Extremely Important
...the space was only used by young people?	18 (11.5%)	34 (21.8%)	51 (32.7%)	35 (22.4%)	14 (9.0%)
...the space was designed/decorated by young people?	20 (12.8%)	29 (18.6%)	44 (28.2%)	46 (29.5%)	13 (8.3%)
...a youth worker was available for support?	14 (9.0%)	23 (14.7%)	34 (21.8%)	46 (29.5%)	31 (19.9%)
...the space allowed for casual, unstructured hang-out time?	7 (2.6%)	21 (13.5%)	34 (21.8%)	60 (38.5%)	29 (18.6%)
...the space had some structured programs/activities eg. sport, art, music workshops?	13 (8.3%)	20 (12.8%)	50 (32.1%)	39 (25.0%)	30 (19.2%)
...the space provided training and education opportunities?	13 (8.3%)	33 (21.2%)	44 (28.2%)	46 (29.5%)	16 (10.2%)
...the space provided confidential, free medical/health care?	12 (7.7%)	31 (19.9%)	42 (26.9%)	40 (25.6%)	27 (17.3%)

**Final Question**

**Respondents were asked to how they would describe their feelings when they think about the future.**

	Very positive	Positive	Neither positive nor negative	Negative	Very negative
How would you describe your feelings when you think about the future?	25 (16.0%)	66 (42.3%)	51 (32.7%)	9 (5.8%)	2 (1.3%)

**SHIRE OF BRIDGETOWN – GREENBUSHES**  
**Community Submissions – Draft Youth Plan 2017-2021**

NO.	NAME/ADDRESS	SUMMARY OF SUBMISSION	OFFICER COMMENT
1.	Blackwood Youth Action Inc	<p>a) The youth engagement that was undertaken has provided a good opportunity for a group of youth to develop their leadership skills. This was evident when the Youth Leadership Team presented the findings at the Shire presentation with pride and proficiency. The Youth Leadership Team presents as a group of well adjusted, confident teenagers who have apposite futures ahead of them. However, the marginalised youth of this Shire have not necessarily had the opportunity to be part of this process due to the haste in putting together the Team. Acknowledging that some of these young people had been flagged at initial workshops but due to difficulty making contact with them and their families due to time constraints, others were then called upon to make up the team.</p> <p>b) There is also not a clear indication that the marginalised youth of the Bridgetown-Greenbushes Shire have been represented via this survey. It is unlikely that these youth would have been comfortable in participating through the events that were organised. To in be a position to assist youth who are marginalised and at risk it is essential that they are able to be included in the consultation process so that their specific</p>	<p>a) The young people initially identified as potential candidates for the Youth Leadership Team (YLT) were contacted via their school, parental emails, letter, and in several cases personal email and face-to-face meetings to engage with them to participate in the YLT, however, several of these young people were not interested in taking part in that aspect of the consultation and made that clear. This was not a time constraint issue.</p> <p>b) Acknowledged; while inclusivity is a fundamental principle in all Council's consultative process, actively engaging with all of community is a challenge</p>

needs and area of concern can be addressed and considered for the future

c) The two activities run by the Youth Leadership Team to encourage surveys to be filled out provided an opportunity for youth who are already engaged to participate i.e. they can get to the Blues, Recreation Centre. A challenge would have been to engage those who are not engaged and to elicit some response from them.

d) BYA is committed to the development of a Youth Space in Bridgetown, which aligns well with the Shire Draft Youth Plan. Terminology of "flexible physical spaces" vs "Youth Centre" is semantic. The descriptions represent a dynamic youth space that reflects the needs of the youth people at the time. BYA's vision for a youth space is this it will be creative, responsive and constantly evolving. The physical structure will be solid but what occurs in and around it will be fluid and conducive to the current needs and interests of youth.

e) In the survey detailed in the Shire Draft Youth Plan, only 15 people identified "A Place to Hang Out" as one of the top 5 things that they want. In the BYA survey of 156 youth in 2014, the results showed that 74 wanted a youth space. To support the use of data from the Draft Youth Plan to source funding for such infrastructure, it may be beneficial to utilise the findings from the BYA 2014 Survey in conjunction

c) Acknowledged; while inclusivity is a fundamental approach in all Council's consultative process, actively engaging with all of community is a challenge

d) Noted. The need for clear and consistent use of terminology is important to clarify the expectations of youth and other stakeholders in setting strategic direction - especially in relation to infrastructure investment and development.

e) Noted. Relevant stakeholders will be consulted as part of the implementation of identified objectives within the Draft Youth Plan by Council's Youth Advisory Committee as supported by Council

with your most recent survey.

f) BYA is partnering with GP Down South in addressing the critical need for social and emotional support services for our youth and will deliver a 3 Tier Youth Mental Health Program in the Warren Blackwood as a 12 month pilot program. Successful implementation and delivery of the program will be through collaboration with secondary schools in the region. This program commences in February 2017. This initiative will in the first instance address this 2<sup>nd</sup> priority identified in the Draft Youth Plan.

g) Is there a reason why youth is limited to 18 year olds? The United Nations definition of young people is 12-24 and ABS census data references up to 24 year olds. Since they raised the school entry age, half of the Year 12's who are now in school are turning 18 during their final school year. The period immediately post-school can be a high risk or isolating time for young people depending on how many of their friends leave town for University or jobs and whether or not they as individuals have some aims, goals or barriers for their future. There is a definitive gap for the 18-24 year olds. Activities can still be organised that are age appropriate with different time and activities for each sub age group.

f) Noted.

- g) Shire officers and the consultant agreed on specific methodology, including the targeted age range for a number of reasons:
- Evidence of surveys undertaken in the previous 10 years suggests a very low participation rate in the 18-24 age group
  - The Shire of Bridgetown-Greenbushes is in an unusual situation where approximately 62% of the population of young people have left the Shire by the age of 20 (ABS Census 2011)
  - The needs, opportunities and aspirations of this group are not comparable to that of young people aged between 12 and 17-18 (year 12).
  - Different engagement techniques are required to engage meaningfully with this demographic of the population.
  - Consideration may be given to undertake a separate consultation to encapsulate the current and future status of this group.

	<p>h) It would be beneficial when preparing data on a number of people aged 15-24 years of involved in volunteering if the chart included a comparison to another rural region of Shire. It is difficult to gauge how this information could be used for benefit.</p> <p>i) With the Youth Survey receiving 157 eligible responses from young people aged 12-18 years who live in the Shire of Bridgetown-Greenbushes, it was interesting to note that 75% of these were aged 12-14 years of age. This may depict a group of friends and peers who are very likely to have the same level of engagement and interest and may not necessarily be representative of the broader youth community.</p> <p>j) The Process moving forward has detailed that a group of youth will be involved (Youth Advisory Council). As these youth may only be involved for a year or two, what succession plans are in place to ensure the YAC remains vibrant and functioning?</p> <p>k) As the YAC cannot be held accountable for the delivery/implementation of the youth plan, whom of Council will ensure that the components within the plan are implemented?</p> <p>l) The YAC will require support and guidance from others to keep on track and moving forward. BYA recommends including other community members and representatives</p>	<p>h) Noted. There is very little evidence either from Australian Bureau of Statistics or neighbouring Shires or regions regarding volunteerism in people under the age of 18.</p> <p>i) Acknowledged; the need for ongoing youth consultation between YAC and young people in the community is identified in the Draft Youth Plan via the Participation Goal of "encouraging and supporting all young people to actively participate in local groups, clubs, programs and community activities" and relevant strategic outcomes.</p> <p>j) Section 5.8, 5.9(2)(c) and 5.17(c) of the <i>Local Government Act 1995</i> identifies the requirements of all advisory committees to Council. The same protocols including Instrument of Appointments and post LGA election renominations of all committee members will apply.</p> <p>k) Section 5.8, 5.9(2)(c) and 5.17(c) of the <i>Local Government Act 1995</i> identifies the requirements of all advisory committees to Council. Council will decide on all recommendations made by the advisory committee to implement objectives contained in the Draft Youth Strategy.</p> <p>l) Noted. The Instrument of Appointment will address membership composition in accordance with Section 5.8, 5.9(2)(c) and 5.17(c) of the <i>Local Government Act 1995</i></p>
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of youth focussed organisations to join with the Shire staff member/s to form a robust functional YAC.

m) The Shire is committed to leading a significant number of proposed actions. How will this be resourced and is the Shire willing to consider funding BYA to lead some of these actions? As BYA is a not for profit organisation we are in a position to source other partner funding which could complement the Shire in there initiatives.

m) Within the Integrated Planning Framework Council identifies strategic objectives in the Strategic Community Plan. Sub strategies such as the Draft Youth Plan inform the Strategic Community Plan. Objectives in the Strategic Community Plan are prioritised by Council. These prioritised objectives are projected over a 4 year period in terms of the financial and workforce commitment required to implement; and documented in the Corporate Business Plan. Each financial year the Corporate Business Plan informs Councils budget. Like any community group, BYA are eligible for Shire community grants/service agreements to assist implement prioritised strategic objectives of Council.

n) On page 14 where the names of the service providers and youth organisations are detailed, No 11 Blackwood Youth Advocacy Inc should read Blackwood Youth Action Inc.

n) Noted; this will be amended in the Final Youth Plan.

o) On page 14 also under the key themes raised by these organisation for Services; Dedicated pastoral care teams at Bridgetown High School etc, with regard to Concerns is should also have added in "Lack of accessibility to services due to transport, small number of services available and lack of anonymity. Under Opportunities for A Youth Space – Please include informal and formal opportunities

o) Noted; the Final Youth Plan will include under the theme "Concerns":

- Lack of accessibility to services due to transport.
- Small number of services available
- Lack of anonymity
- Few opportunities in the out of school environment to support and engage marginalised and at risk youth.

to engage marginalized and at risk youth.  
And under Concerns please add: Few opportunities in the out of school environment to support and engage marginalized and at risk youth.

p) On page 15 under Active Youth Groups please amend as follows:  
Blackwood Youth Action (BYA) has an active group of young people who advise and direct the activities of the group. In 2017 BYA will be partnering with GP down South to provide a mental health program for young people across the Warren Blackwood Region. Through self-funding with its Youth Enterprise Op Shop (YEOp Shop) in Bridgetown, the group employs a part time youth service coordination and has plans to develop a Youth Space (not Centre) where young people are able to access counselling, other support services, recreational activities and life skills programs.

q) In the implementation of the Plan it states that the Youth Leadership Team and service providers will provide important input and direction for the implementation of our plan. Working partnership will be imperative to its success. How will this be progressed and how could this look for BYA?

It is not recommended to include informal and formal opportunities to engage marginalized and at risk youth under "Opportunities for A Youth Space" -- the concern to engage marginalized and at risk youth has been included under "Being Involved" Strategy P3 -- Inclusion: Increase the awareness of acceptance of diversity in our young people; it is considered cumbersome to repeat strategies across all sections of the Draft Youth Plan.

p) Noted; the requested changes are not recommended as the information stated in the Draft Youth Plan is a *short* overview of the existing youth groups in the community; the exact focus and strategic direction of each identified group will change with the passage of time; the Shire's Draft Youth Plan's focus is to reflect Council's strategic direction in relation to youth.

q) Noted; Exactly how specific strategies will be implemented will be determined by the Youth Advisory Committee as supported by Council; in accordance with due process regarding all advisory committee functions, reporting and Council decision making processes.

	<p>r) In Being Involved section on page 17 with regard to Accessibility – is it possible for the Shire to provide the community bus at significantly discounted rates to youth groups to enable young people across the region to attend events/programs for youth? Currently the cost of utilising the Shire community bus is prohibitive to most community groups.</p>	<p>r) The fees and charges are set annually by Council. Different community groups apply for use of the community bus for specific youth programs (i.e. Greenbushes CRC). BYA would be eligible for applying for a community grant/service agreement to address this point.</p>
	<p>s) Inclusion on page 17: Hosting an annual event that encourages young people to be welcoming and inclusive of others regardless of ability, culture, age or gender. Youth groups are identified as a partner. BYA is extremely keen to be involved in this with the Shire.</p>	<p>s) Noted; all relevant stakeholders will be consulted as part of the implementation of the Draft Youth Plan by the Youth Advisory Committee as supported by Council.</p>
	<p>t) Transition on page 18 – with regard to a youth jobs board included on youth web pages enabling local businesses to advertise job vacancies. BYA is in a position to do this and currently advertises local positions suitable for youth on its Facebook page.</p>	<p>t) Noted; all relevant stakeholders will be consulted as part of the implementation of the Draft Youth Plan by the Youth Advisory Committee as supported by Council.</p>
	<p>u) Flexibility Page 19, - to plan for and develop a Youth Precinct and Hang Out Space in Bridgetown which includes seating WIFI etc. BYA is highly supportive of this concept and would be a viable and suitable partner in this initiative.</p>	<p>u) Note; all relevant stakeholders will be consulted as part of the implementation of the Draft Youth Plan by the Youth Advisory Committee as supported by Council.</p>
	<p>v) Utilisation Page 19, - BYA is keen to work with the Shire as BYA continues to provide advocacy and support for youth via the</p>	<p>v) Noted; all relevant stakeholders will be consulted as part of the implementation of the Draft Youth Plan by the Youth Advisory</p>

<p>activities that it coordinates.</p> <p>w) Action Page 20, - Formalisation of YLT: To ensure representation from across the Shire. BYA advocates for inclusion from key organisations onto the YLT so that key initiatives have the best opportunity to be implemented.</p> <p>x) Communicate Page 20, - Facebook of what's on with links to local services / groups. BYA has an active Facebook page which communicates up to date information that addresses and supports youth focussed concerns and opportunities.</p> <p>y) Page 31 – please correct third dot point with regards to BYA to: aiming to establish a Youth Space.</p> <p>z) We note that overall the majority of other organisations that were consulted for this Youth Plan identified the need for a “youth space”, “place to hang out”, “a safe place for young people to talk”. BYA totally endorses this and sees this initiative as one of the highest priorities. An area where youth can meet, organisations run activities and service organisations provide appropriate services as needs are identified.</p>	<p>Committee as supported by Council.</p> <p>w) Noted; inclusion is an underlying principle of all Council's strategies; formalisation of a youth leadership team will, in due course, be a recommendation of the YAC to Council in accordance with Section 5.8, 5.9(2)(c) and 5.17(c) of the <i>Local Government Act 1995</i></p> <p>x) Noted.</p> <p>y) Noted; Final Youth Plan to reflect the requested change from Youth House to Youth Space</p> <p>z) Noted.</p>
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YOUTH PLAN  
2017-2021

MAKING OUR COMMUNITY  
A GREAT PLACE FOR YOUNG PEOPLE

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## MESSAGE FROM THE SHIRE PRESIDENT

On behalf of the Council, I would like to acknowledge the many young people, community groups and service providers who have contributed to the development of this five-year plan, and in particular I would like to congratulate the Youth Leadership Team whose innovative ideas and enthusiasm have directed and driven the consultation process, resulting in the development of this comprehensive plan.

This Youth Plan continues and extends the work completed through the Youth Policy and Strategy 2012-2016. The Shire is already recognised by young people as a safe and supportive environment to grow and develop, with opportunities to be included and involved with community. However, there is work to be done to further meet the needs of young people and continue the conversation between Council and this important sector of the community.

Continuing to create a great place for young people requires an appreciation and acceptance of the constantly evolving nature of this sector of the community, and highlights the importance of continuing the participatory decision-making process used during the development of this new Youth Plan.

At the invitation of our consultant, Liz Storr from Storybox, we were fortunate to have assistance from Rhys Williams, the 2015 Young West Australian of the Year and current CEO of The Makers – a not-for-profit innovation, entrepreneurship and co-working centre based in the Peel region. Rhys is involved with youth leadership and development programs through Western Australia and we are grateful for the contribution by Rhys and his team.

The engagement activities offered a great opportunity for young people to be involved in the future direction of Council decision-making and develop leadership skills throughout the process.

It is important to recognise that this plan will form part of the Strategic Community Plan and help guide future strategic planning directions for the Shire. Council has a varying role in the development and implementation of youth initiatives. At times we must advocate for and /or facilitate the delivery of solutions. At other times we may lead, partner with or participate alongside the community. Importantly, it is imperative that we work collaboratively with young people themselves and all the dedicated organisations and individuals providing services and support for our young people.

**Cr John Nicholas**  
**PRESIDENT**  
**Shire of Bridgetown-Greenbushes**



## EXECUTIVE SUMMARY

Young people in the Shire of Bridgetown-Greenbushes enjoy a relaxed country lifestyle in a small and friendly community. With a strong sporting culture and a highly valued natural environment, the community provides a safe place for young people to be independent and enjoy the local facilities with their families and friends.

However, being a small community with high schooling to only Year 10, means our young people must travel to nearby Manjimup or other locations, to complete their education. Combined with the challenges of limited transport options in rural communities, this can make it harder for young people to actively participate in community life and successfully make the transition from education to employment. Maintaining the health and wellbeing of our whole community and importantly, of our young people, is also a key focus for us all.

During 2016, Council embarked on a journey to renew its Youth Plan, and to understand the current ideas, needs and aspirations of young people aged 12-18 years. To do so, we identified the need to have young people lead the engagement process themselves. We conducted activities in local schools to launch the campaign and identify a core group of young leaders who have guided and championed the engagement. This Youth Leadership Team has been instrumental in gaining the interest and responses from almost 50% of the young people who live in our Shire.

A Youth Survey was completed by 157 local residents aged between 12-18 years and living to provide information on the feelings, thoughts and interests of young people. Interviews were conducted with 19 organisations involved in the provision of youth services and programs including schools, health practitioners, counsellors, mentors, employment services, police, youth groups, sport clubs, community groups, advocacy groups, local businesses and community services. Bridgetown Youth Advocacy Inc. shared their youth strategy and future plans including their vision for a dedicated youth centre.

The valuable information gained from the interviews and survey have guided the development of our Youth Plan and assisted in identifying the necessary areas of focus. The priorities for local young people identified through this engagement are as follows:

- **Flexible physical spaces** - that provide better recreational and social opportunities, and can adapt to the changing needs and interests of young people
- **Mental health and counselling services** - advocacy and support for providers to ensure the need is met
- **Events and programs** - that appeal to non-sporting interests – e.g. music, arts and technology
- **Inclusivity and accessibility** - ensuring the lack of transport and other barriers to participation are reduced
- **Resilient, strong young people** - creating a supportive, strong and respectful community approach that enables young people to continue to build their resilience, self esteem, and self confidence

The Youth Plan 2017-2021 focuses on four main areas as shown in the figure below, and includes an action plan for how we can ensure that the needs of young people in our community are being met.



This Plan provides a roadmap to guide Council and Shire staff to work collaboratively with other youth service providers, schools, community organisations and most importantly, our young people, to ensure we make the Shire a great place for young people.

# PROFILE OF YOUNG PEOPLE IN OUR COMMUNITY

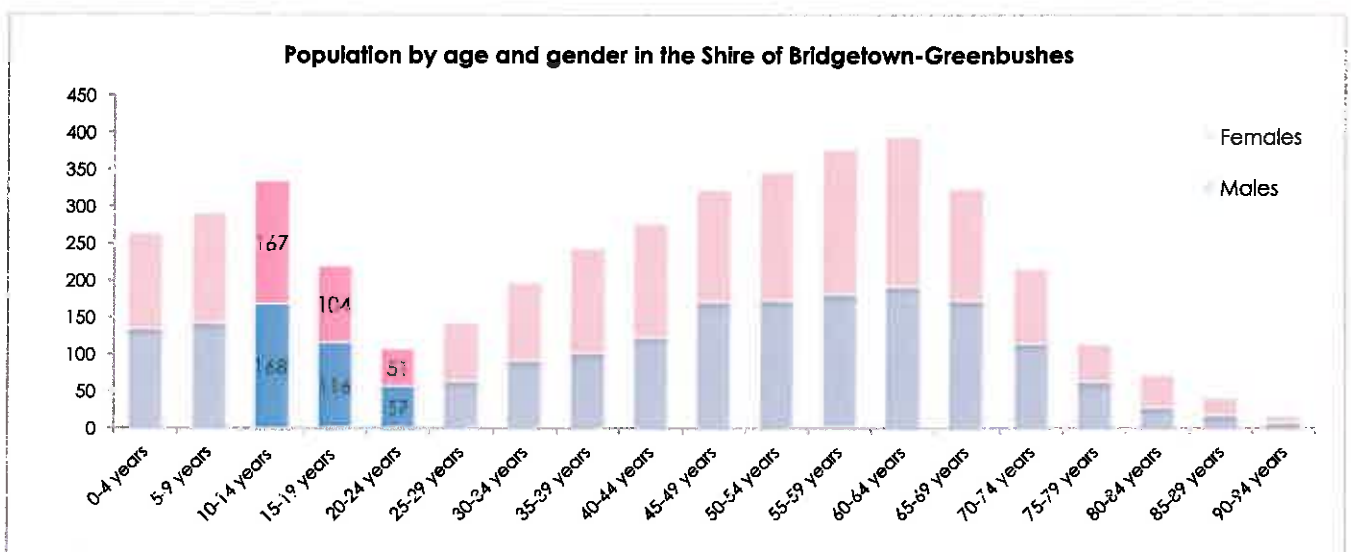
Located 270km south of Perth, in the southwest region of Western Australia, the Shire of Bridgetown-Greenbushes has a community of 4,517, with an annual average population increase of 1.5% per year (SoBG, 2015).

As a community founded on agriculture, the local economy has diversified to include a growing tourism industry, benefiting from the natural beauty of the Blackwood Valley area. The town of Bridgetown offers a diverse mix of retail options, and a range of medical facilities and service-related industries. The smaller community of Greenbushes, located 20km north of Bridgetown, hosts the Tailson Lithium mine site – a major employer in the region.

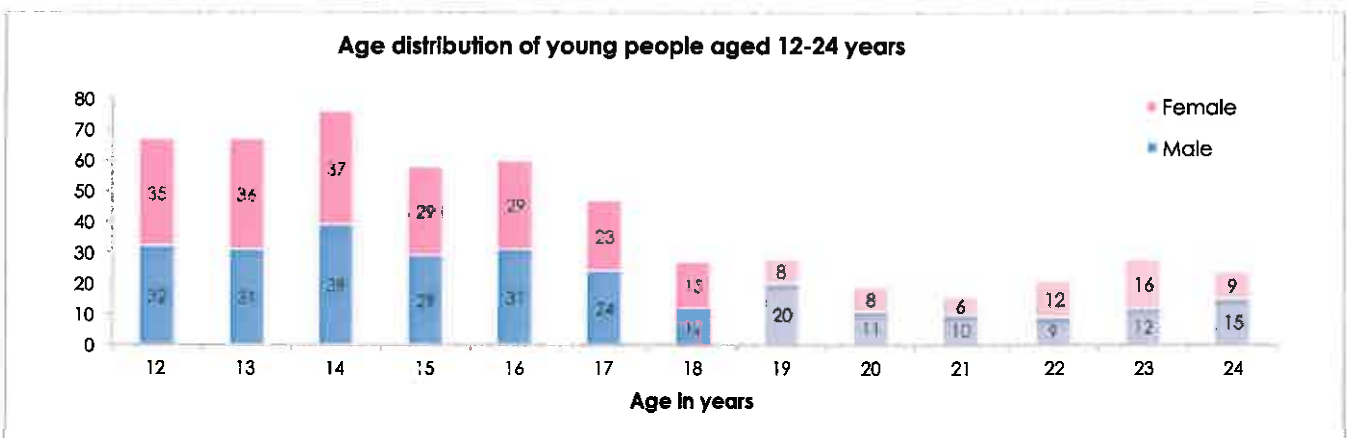
## Youth population

In 2016, it is estimated that there are approximately 450 young people aged 12–18 years, living in the Shire of Bridgetown-Greenbushes, representing around 10% of the local population. This age group is the focus of the Shire's Youth Plan.

There is a significant decline in the number of people aged 20-29 years, which likely reflects the tendency for young people to move away from the Shire following the completion of school – either for study, work or relationships. This trend also reflects the lack of employment opportunities for young people in the local community, as identified by service providers interviewed for the development of the Youth Plan. The two charts below show the distribution of ages and gender within the Shire as at the 2011 ABS Census.



Source: ABS census 2011 (total population 4,319)



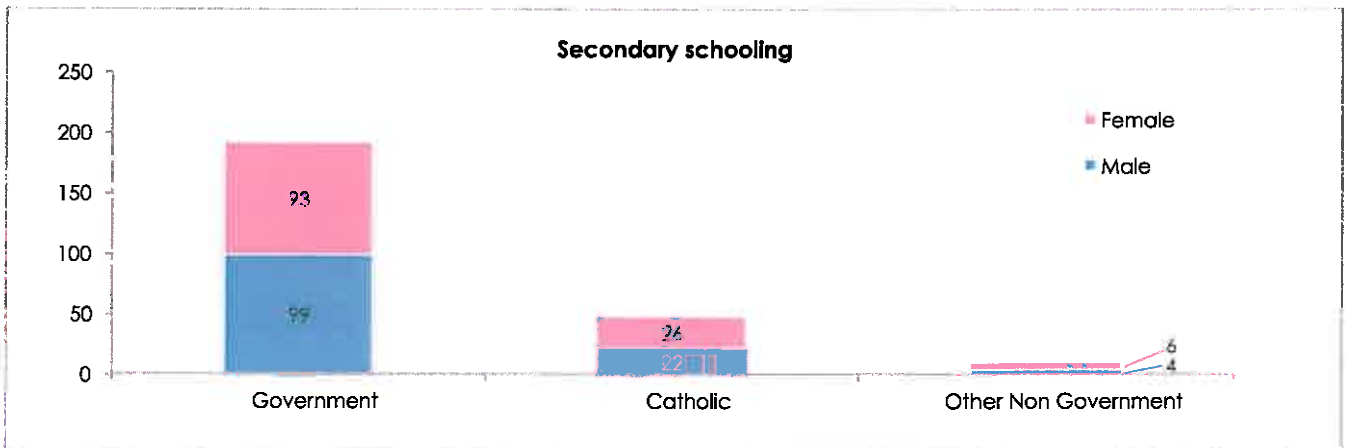
Source: ABS census 2011

## Education

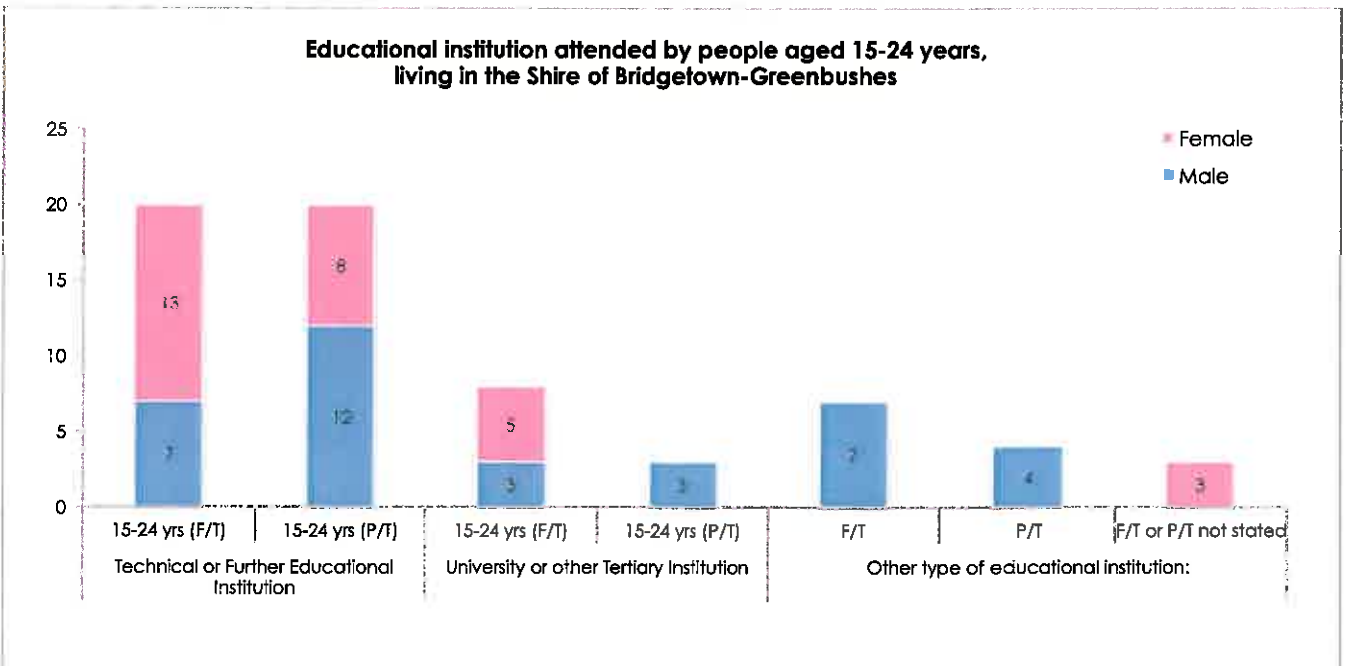
Education facilities in the Shire of Bridgetown include Bridgetown Primary School, St Brigid's Primary School, Bridgetown High School (Years 7-10) and Greenbushes Primary School. Students must travel to Manjimup, Bunbury or other private colleges to complete their secondary education. Secondary schools in the nearby regional centre of Manjimup include Kearnan College (K-12) and Manjimup Senior High School (Years 7-12).

Over many years, there has been a community desire for local schooling in Bridgetown to include Years 11 and 12. However the WA Department of Education has stated that the number of enrolments and the regional approach to the provision of secondary schooling does not justify the provision of Years 11 and 12 locally. The small number of students would also mean a very limited curriculum might be offered. This issue will continue to be monitored as the Shire's population grows.

There are no tertiary institutions in Bridgetown. TAFE colleges operate in Manjimup and Bunbury and the nearest university is the Edith Cowan University campus in Bunbury.



Source: ABS census 2011

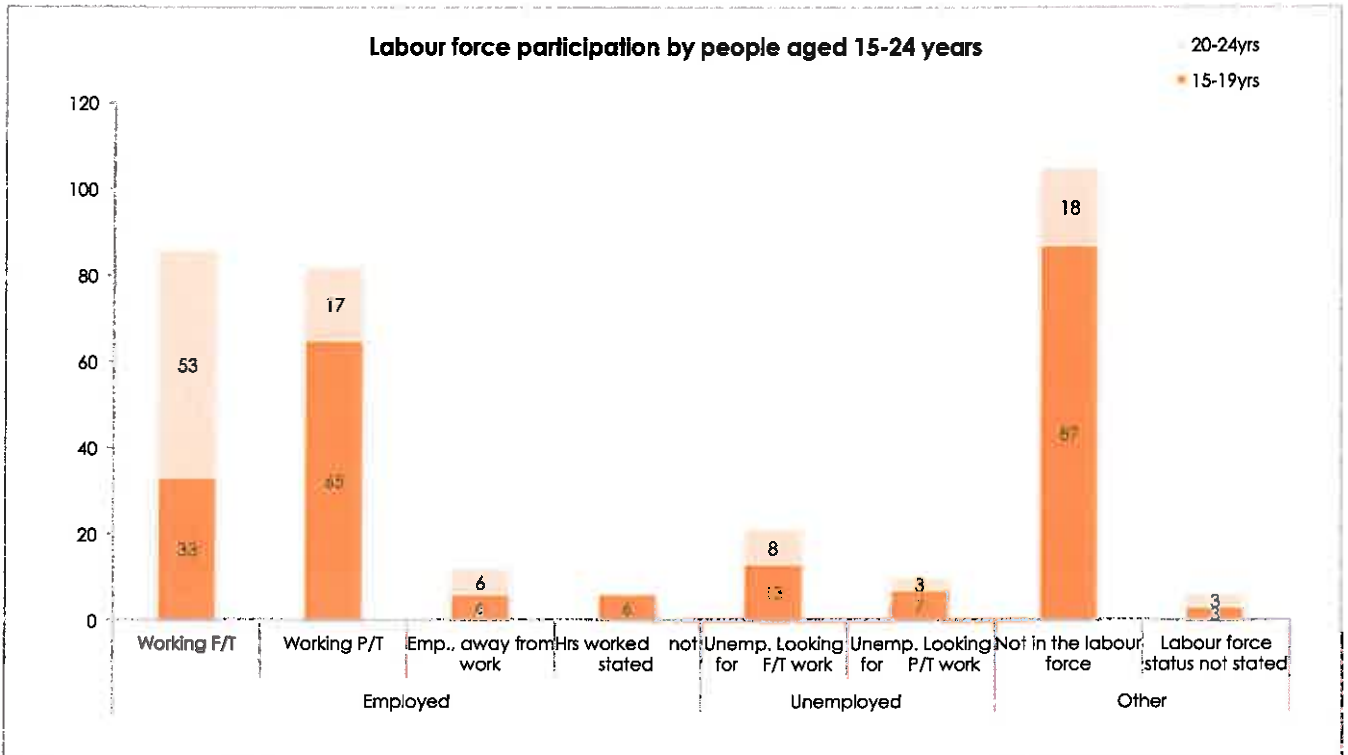


Source: ABS census 2011

\* Type of educational institution not stated – Males (93) Females (100)

## Employment

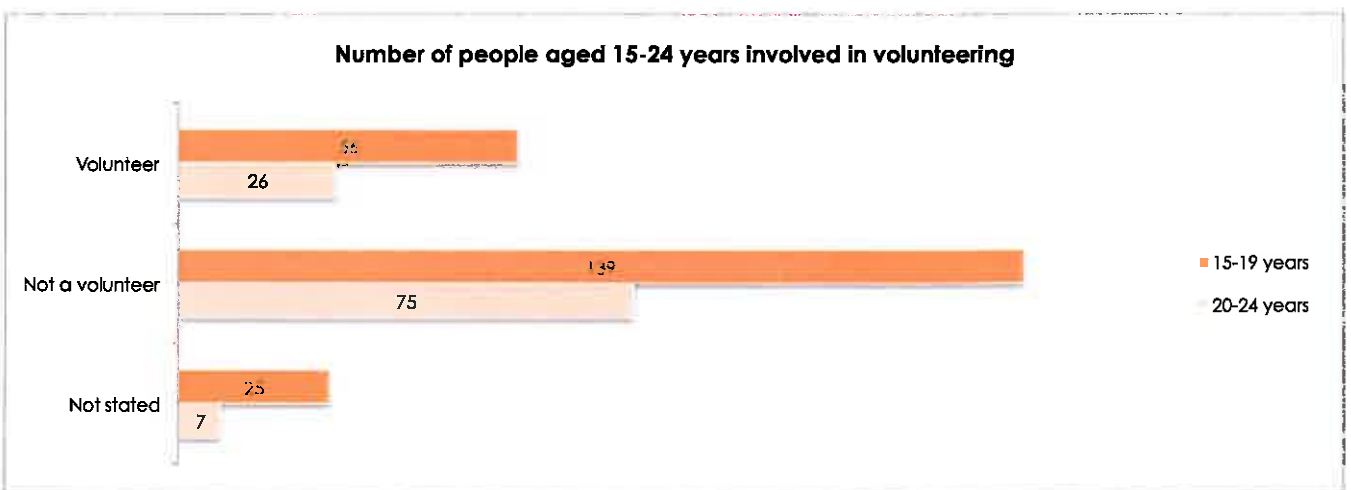
Following completion of school, local employment opportunities are found primarily in the areas of \hospitality, tourism, retail, agriculture and trade-related industries. The chart below shows the level of participation in the workforce by local residents aged 15-24 years.



Source: ABS census 2011

## Volunteering

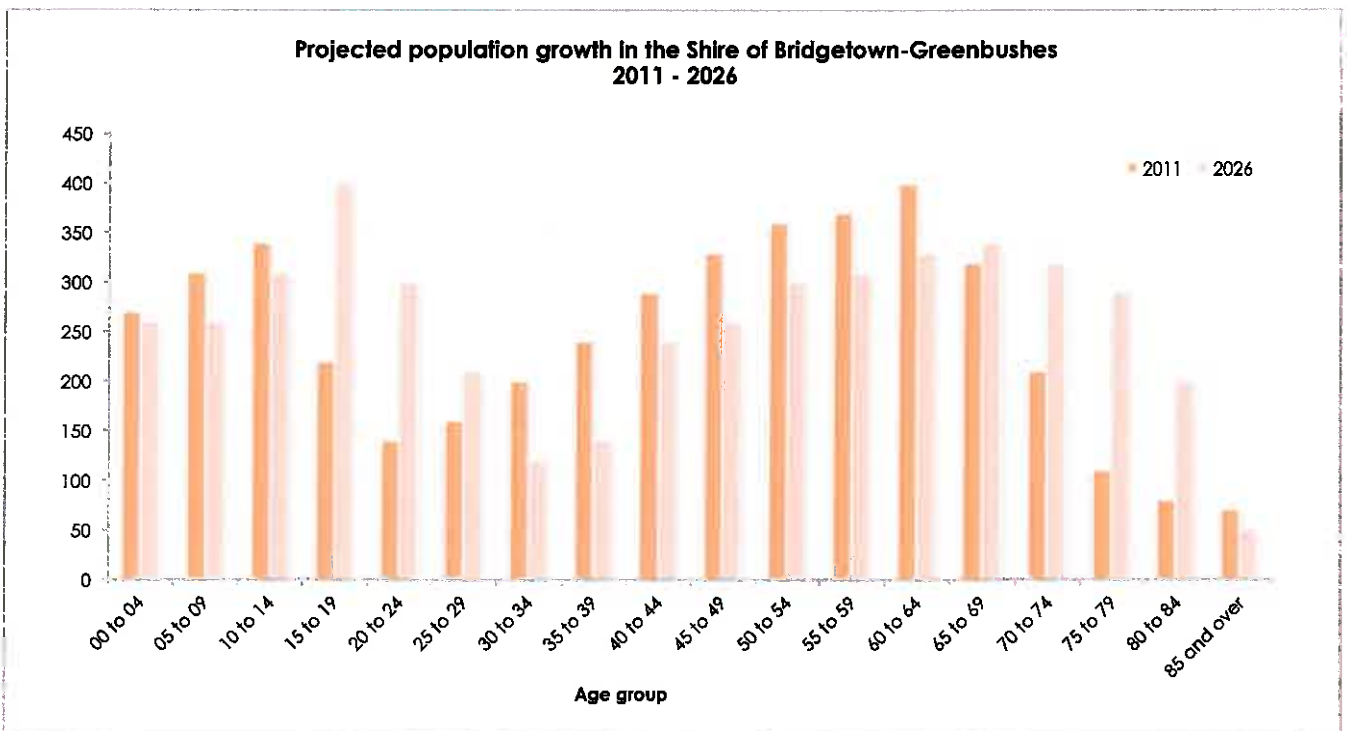
Young people in the Shire have been recognised as being community minded, accepting of others across all age groups, and active in sport and recreation pursuits. The chart below shows the number of young people aged 15-24 who are actively involved in volunteering.



Source: ABS census 2011

## Population changes

Over the next ten years, the projected population growth for the Shire shows a notable change in the demographic make up of the community. There will be an increased proportion of people aged 65+ and a marked increase in the number of young people aged 15-24 years. The chart below shows the changing structure if the community based on the WA Department of Planning's 'WA Tomorrow' Estimates (Band C).



Source: ABS 2011 and WA Tomorrow Estimates 'Band C'

## ENGAGEMENT WITH YOUNG PEOPLE

To develop our Youth Plan, it was essential that we engaged with young people from across our Shire. With students attending a variety of schools, many in Manjimup, Bunbury and Perth, a different approach was required. We aimed to create a youth-led process whereby a core group of young leaders designed the methodology through which young people could share their ideas, concerns and interests.

### ENGAGEMENT IN SCHOOLS

Consultation with young people kicked off with some high intensity engagement sessions for young Shire residents at Bridgetown High School, Manjimup Senior High School and Kearnan College. Over 150 students participated in these sessions where we broadly discussed the things that are loved, need changing or are missing in our community. From these activities, a core group of 30 young people from across our Shire were identified with leadership qualities, and invited to join the leaders group for the purposes of developing a youth plan.

From here, the Youth Leadership Team (YLT) was formed, with 12 inaugural members, to guide the next round of engagement activities.

### HACK DAY

The YLT was invited to attend the inaugural 'Hack Day', which included activities to enhance communication, thinking and leadership skills. The group was then presented with a challenge to 'hack' - how do we connect with the 12-18 year olds in our community to understand what is important to them and what their needs are? The aim was to reach 50% of the target age group – around 230 young people.

Participants from the YLT worked in teams to develop three projects as outlined below. In order for young people to participate in these events, each person must complete the 2016 Youth Survey. These three ideas were presented to the Shire CEO, Shire President, Councillors, parents and families.

1. Blues Youth Lounge and dunk tank at the Bridgetown Blues event
2. Fun Day with inflatables and games at the Bridgetown Leisure Centre
3. Photography competition

### ENGAGEMENT EVENTS

It was agreed to proceed with the first two events (dunk tank and fun day), and save the photography competition as a future engagement activity. The YLT led the planning, promotion, set up, management and pack up of both events.

As a result of these activities, nearly 200 surveys were completed, providing insight into the feelings and priorities of local young people.

### YOUTH LEADERSHIP TEAM

The energy, enthusiasm and commitment of members from this team enabled a successful engagement campaign, and the group will be key to the ongoing delivery of this Youth Plan.

# KEY FINDINGS

## WHAT YOUNG PEOPLE SHARED WITH US

### Survey summary

The 2016 Youth Survey received 157 eligible responses from young people aged 12-18 years who live in the Shire of Bridgetown-Greenbushes.

About the respondents –

- 43% live in the town of Bridgetown, with a further 33% in rural areas around Bridgetown
- 15% live in Greenbushes and Catterick area
- 75% were aged 12-14 years
- 90% are students with 64% attending Bridgetown High School

When asked to rate the importance of a range of lifestyle and personal development topics, all respondents rated all of the following as very important –

- Feeling safe
- Education and school
- Finding a job
- The environment
- My mental health
- Eating healthily
- Keeping fit

The top three responses to a question of what makes this community an awesome place to live were –

1. Friendly people / community
2. Good facilities
3. Safe, small community

When asked about feeling part of the community, 51% felt they were part of the community "a little bit, or some of the time" and a further 39% responded with "yes, a lot".

Young people felt there are lots of opportunities for participation in different activities with the following rated as "good" by high percentages of respondents

- |              |     |                         |     |
|--------------|-----|-------------------------|-----|
| • Sport      | 71% | • Volunteering          | 50% |
| • Education  | 63% | • Arts, music and drama | 44% |
| • Recreation | 60% |                         |     |

Opportunities to participate in the following activities were rated as "ok"

- Employment 46%
- Environmental activities 45%
- Leadership 41%

The top three additional activities, program, services or opportunities considered important to have in our community were listed as –

1. Physical recreation (better skatepark, pool, cricket, Auskick, karate, football, tennis, motocross, gym, rugby)
2. Youth events
3. A space to hang out with my friends

Overwhelmingly, young people seek help and support with something difficult in their lives, from their parents and friends. Alternatively, they seek help from teachers or other family members. Respondents were asked to select all the suggested sources of help that they would use. The most frequently identified sources were –

• Parents	129
• Friends	109
• Teachers / school	69
• Other family	68
• Siblings	67
• Police	31
• Counsellor	29

The five most important issues facing local young people were noted as follows (listed by the number of mentions) –

• Sport and recreation opportunities	32
• Education	31
• Not enough to do	23
• Drugs	21
• Safety	20

Use of community facilities in the Shire by young people provided some interesting results from respondents –

- 54% use the library from time to time
- 51% never use the skate park (29% from time to time)
- 26% use the BLC at least fortnightly
- 46% use the river (swimming/fishing) from time to time
- 49% never use the Community Resource Centres
- 39% use local trails from time to time

When asked to build, make, create or change one thing in the community, the top five responses were as follows (listed by the number of mentions):

• More physical recreation facilities	50
• A space to hang out	15
• Fast food in town	15
• More diverse retail	11
• More organised sport	10

28 respondents stated they didn't know or did not answer the question.

The types of physical recreation facilities mentioned included –

- Bigger / better skate parks in Bridgetown and Greenbushes
- Bigger pool
- Equestrian centre
- Motocross tracks
- Trampoline park
- Gym program for young people (at BLC)



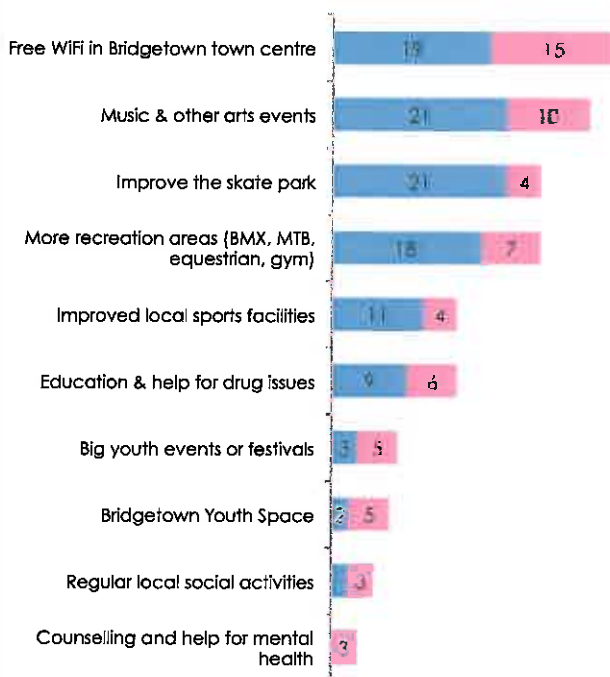
## Fun Day at Bridgetown Leisure Centre

During the Fun Day held at the Bridgetown Leisure Centre, young people provided additional feedback on some of the survey results. We used this opportunity to reveal further trends in the priorities of local young people. It should be noted that there were 44 young people aged 12-18 years at this event, and so their feedback is considered indicative but not definitive.

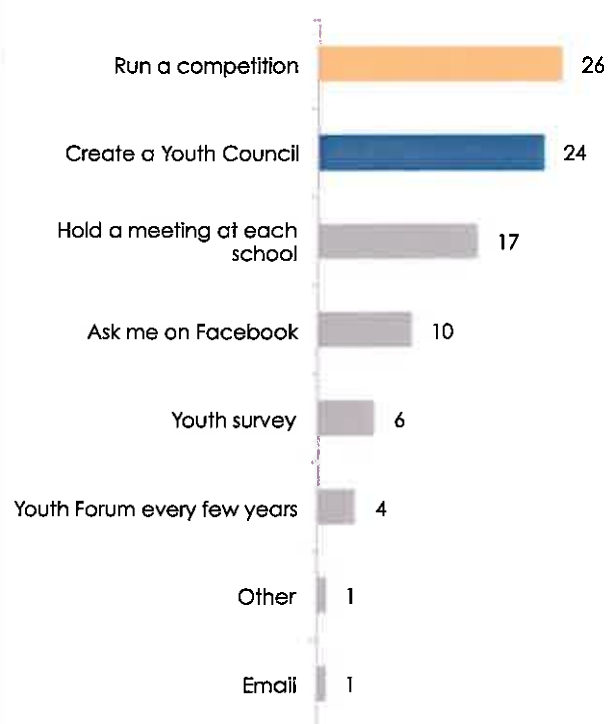
Attendees were asked to vote on the four things that they felt were most important for young people in this community, from the data collected in the survey. The chart below shows their priorities.

Attendees were also asked the best way to regularly find out what is important to young people, and proposed a number of methods. A competition, Youth Council and sessions at schools were considered the most suitable ideas.

**Top 10 projects / programs as rated by participants at the Fun Day**



**Best way to continue to find out what is important to local young people**

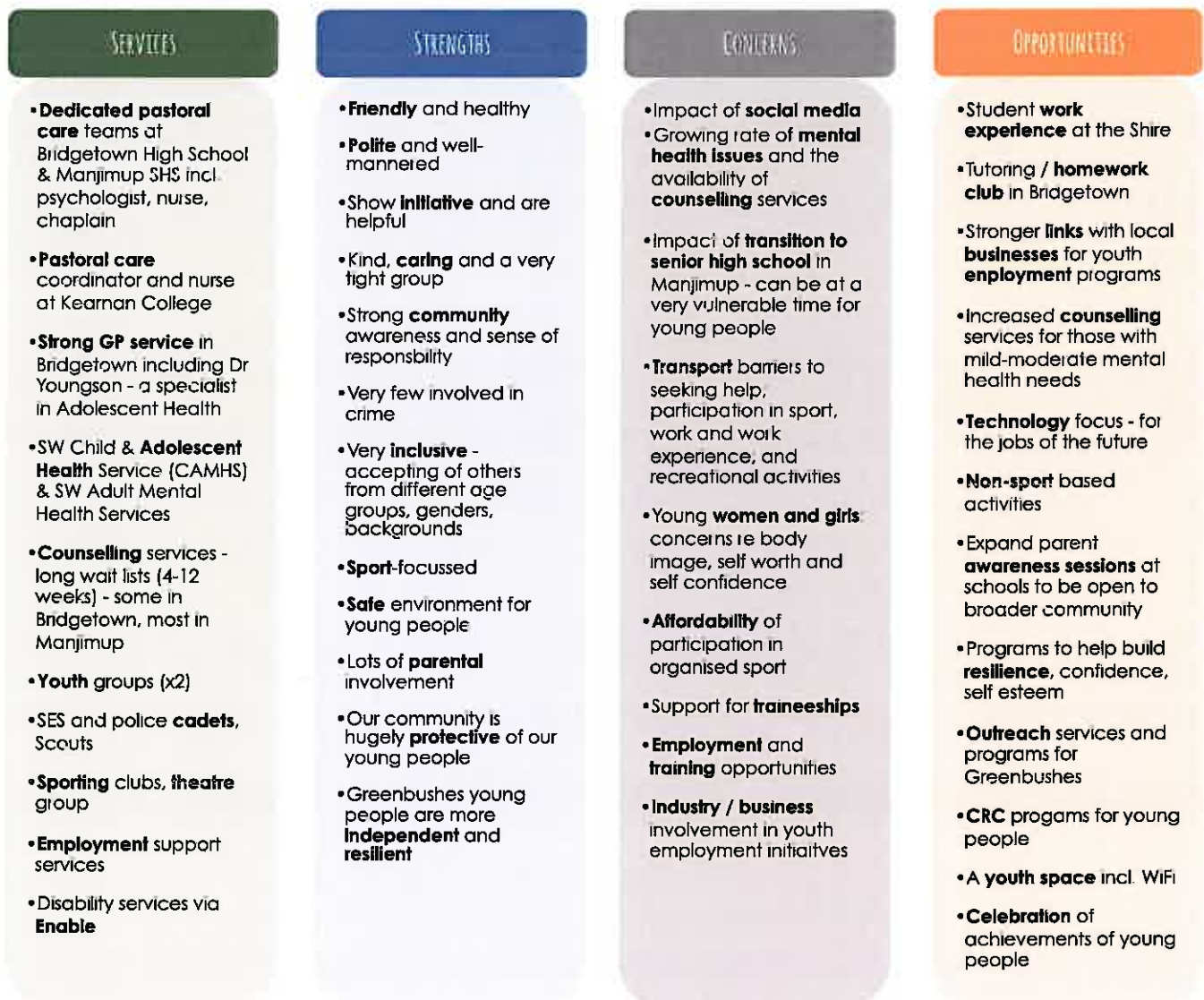


## WHAT THE SERVICE PROVIDERS AND YOUTH ORGANISATIONS TOLD US

Our community is fortunate to be well serviced by providers of pastoral care, counselling, recreation, health and sporting programs for young people. Interviews were conducted with each of the following service providers to understand the programs and services offered that engage and support young people from the Shire of Bridgetown-Greenbushes. These interviews assisted in identifying key issues and opportunities that have informed our youth strategies and action plan.

1. Bridgetown High School pastoral care
2. Manjimup Senior High School pastoral care
3. Kearnan College pastoral care
4. Blackwood Parent Support group
5. Henri Nouwen House
6. SW Alcohol and Drug Service
7. Child & Adolescent Mental Health Services
8. Bridgetown Recreation and Aquatic Centre
9. Greenbushes CRC
10. Bridgetown Police
11. Blackwood Youth Advocacy Inc.
12. Bridgetown Youth Group
13. Junior football club
14. Senior football club
15. Netball Association
16. Byte Youth Theatre Group
17. Jobs South West
18. Local businesses (Stables IGA, Chooks)

The key themes raised by these organisations are summarised in the figure below. Further details are provided in Appendix 2.



## **Active youth groups**

Bridgetown Youth Advocacy (known as Bridgetown Youth Action) engages with and advocates for young people within the Shire/. BYA currently conducts a small youth group and aims to provide a mental health program for young people at risk. Self-funded through its Youth Enterprise Op Shop (YEOp Shop) in Bridgetown, the group employs a part-time youth worker and has plans to develop a youth centre where young people are able to access counselling, other support services, recreational activities and life-skills programs.

The youth group hosted by the Blackwood Valley Church, runs fortnightly social activities for young people from the church hall behind the high school. This group aims to provide flexible and informal social opportunities that usually reach the young people not already involved in mainstream clubs and activities. Importantly, the group doesn't want to get too big or it risks losing the interest of these young people.

# YOUTH PLAN 2017-2021

The purpose of our Youth Plan is to provide a roadmap to guide Council and Shire staff to work collaboratively with other youth service providers, schools, community organisations and most importantly, our young people, to ensure we make the Shire a great place for young people.

## PRIORITIES

Through the consultation activities undertaken with young people and service providers, the following priorities have been identified.

- **Flexible physical spaces** - that provide better recreational and social opportunities, and can adapt to the changing needs and interests of young people
- **Mental health and counselling services** - advocacy and support for providers to ensure the need is met
- **Events and programs** - that appeal to non-sporting interests – e.g. music, arts and technology
- **Inclusivity and accessibility** - ensuring the lack of transport and other barriers to participation are reduced
- **Resilient, strong young people** - creating a supportive, strong and respectful community approach that enables young people to continue to build their resilience, self esteem, and self confidence

## AREAS OF FOCUS

Our four key areas of focus are shown in the figure below. For each of these areas, goals, strategies and actions have been developed to ensure we work in partnership with our community to make our Shire a great place for young people to live.



## IMPLEMENTATION

The Youth Leadership Team and service providers will provide important input and direction for the implementation of our plan. Working in partnership will be imperative to its success.

Progress of our plan will be tracked throughout each year with a mid-term review in 2019. Following the release of the latest ABS data in 2017 (from the 2016 census), the youth profile of our community will be updated.

# BEING INVOLVED

## \* PARTICIPATION \*

VARIETY, ACCESSIBILITY &  
INCLUSION

## GOAL:

- TO ENCOURAGE AND SUPPORT ALL YOUNG PEOPLE TO ACTIVELY PARTICIPATE IN LOCAL GROUPS, CLUBS, PROGRAMS AND COMMUNITY ACTIVITIES.

### Strategy P1 - VARIETY: A wide variety of recreational and social activities are available for young people in our communities

#	Action	Measure	SoBG role	Partners
P1.1	Support and encourage a range of recreational and social activities that appeal to different interests amongst young people	<ul style="list-style-type: none"> <li>• Youth feedback on satisfaction with what's on</li> </ul>	Facilitate	<ul style="list-style-type: none"> <li>• BLC</li> <li>• Youth groups</li> <li>• CRCs</li> <li>• Police</li> <li>• Community groups</li> <li>• Sport clubs</li> <li>• Arts Groups</li> <li>• BYTE Theatre</li> <li>• Blues</li> <li>• CRCs</li> </ul>
P1.2	Encourage the delivery of arts, cultural and music experiences specifically designed for young people	<ul style="list-style-type: none"> <li>• 2 programs or events / year</li> </ul>	Partner	<ul style="list-style-type: none"> <li>• Youth groups</li> <li>• CRCs</li> </ul>
P1.3	Provide advocacy and support for existing youth group activities to continue	<ul style="list-style-type: none"> <li>• Youth groups continue</li> </ul>	Support	<ul style="list-style-type: none"> <li>• Youth groups</li> </ul>
P1.4	Encourage the Bridgetown and Greenbushes CRC to offer non-sport programs for young people such as technology / coding, music & film production, animation & photography	<ul style="list-style-type: none"> <li>• # New programs</li> <li>• # Participants</li> </ul>	Advocate	<ul style="list-style-type: none"> <li>• CRCs</li> </ul>

**Outcome:** Activities offer opportunities to try different things and to mix with people of different ages, backgrounds and interests

### Strategy P2 - ACCESSIBILITY: Activities, events, programs and services are accessible for all local young people

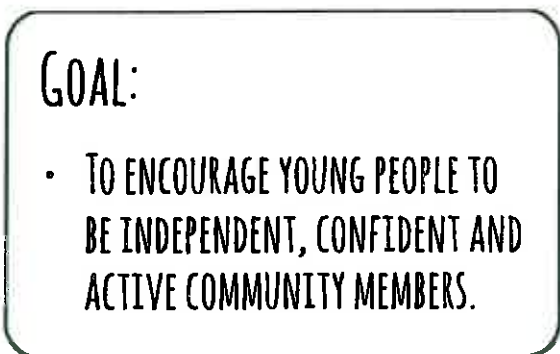
#	Action	Measure	SoBG role	Partners
P2.1	Transport options are incorporated into all youth programs delivered by the Shire	<ul style="list-style-type: none"> <li>• # Participants using transport</li> <li>• Increased participation by rural/isolated young people</li> </ul>	Lead	<ul style="list-style-type: none"> <li>• BLC</li> <li>• CRCs</li> </ul>
P2.2	Encourage local clubs and groups to address transport barriers for participants (carpooling, roster, bus)	<ul style="list-style-type: none"> <li>• Program implemented</li> <li>• # Participants</li> </ul>	Advocate	<ul style="list-style-type: none"> <li>• Sport clubs</li> <li>• Community groups</li> </ul>
P2.3	Implement a supervised gym/weights program for young people at the Rec Centre	<ul style="list-style-type: none"> <li>• Program implemented</li> <li>• # Participants</li> </ul>	Facilitate	<ul style="list-style-type: none"> <li>• BLC</li> <li>• Sport clubs</li> </ul>
P2.4	Ensure programs for young people are rotated around locations across the Shire	<ul style="list-style-type: none"> <li>• 2 locations / year</li> </ul>	Advocate	<ul style="list-style-type: none"> <li>• CRCs</li> </ul>

**Outcome:** Most programs are low-cost or free, transport is available, and some activities are held in locations around the Shire

### Strategy P3 - INCLUSION: Increase the awareness and acceptance of diversity in our young people

#	Action	Measure	SoBG role	Partners
P3.1	Host an annual event that encourages young people to be welcoming and inclusive of others regardless of ability, culture, age or gender	<ul style="list-style-type: none"> <li>• Annual event</li> <li>• # Participants</li> </ul>	Lead	<ul style="list-style-type: none"> <li>• Youth services</li> <li>• Youth groups</li> <li>• Parent Support Grp</li> </ul>
P3.2	YLT provides input to the Access and Inclusion so the needs of young people with a disability are considered	<ul style="list-style-type: none"> <li>• Youth feedback included in plans</li> </ul>	Lead	<ul style="list-style-type: none"> <li>• A&amp;I Committee</li> <li>• YLT</li> </ul>
P3.3	The needs of young people with a disability are considered in the planning and delivery of youth events and programs	<ul style="list-style-type: none"> <li>• # New participants</li> </ul>	Partner	<ul style="list-style-type: none"> <li>• Parent Support Grp</li> <li>• DSC</li> </ul>

**Outcome:** Young people feel welcome, considered and included in youth activities



**Strategy HW1 - SUPPORT:** Locally based and/or outreach support services and programs are available in our Shire for young people

#	Action	Measure	SoBG role	Partners
H1.1	Continue to advocate for the presence of youth support services in our community that are aligned with the changing needs of young people	<ul style="list-style-type: none"> <li>Services meet needs of young people</li> <li>Reduced wait periods</li> </ul>	Advocate	<ul style="list-style-type: none"> <li>Youth services</li> <li>Schools</li> </ul>
H1.2	Outreach services are available for young people from Greenbushes or transport assistance is made available to access services in Bridgetown	<ul style="list-style-type: none"> <li># Rural / GB clients accessing services</li> </ul>	Advocate	<ul style="list-style-type: none"> <li>Youth services</li> <li>BATS</li> </ul>
H1.3	Collaborate with and support Blackwood Youth Advocacy on projects aligned with the goals and strategies of the Youth Plan	<ul style="list-style-type: none"> <li># Projects progressed together</li> </ul>	Partner	<ul style="list-style-type: none"> <li>BYA</li> </ul>

**Outcome:** Young people can access the services and help they need in a timely manner

**Strategy HW2 - TRANSITION:** Provide opportunities to assist young people to successfully complete education and move into employment

#	Action	Measure	SoBG role	Partners
H2.1	Work with the BGBTA to encourage local businesses to increase local work experience opportunities	<ul style="list-style-type: none"> <li># Work experience placements locally</li> </ul>	Facilitate	<ul style="list-style-type: none"> <li>School</li> <li>Businesses / BGBTA</li> </ul>
H2.2	Investigate a student scholarship scheme to provide funding support for young people wanting to participate in a special youth or study program that brings new skills or ideas to the Shire	<ul style="list-style-type: none"> <li># Student requests funded</li> </ul>	Partner	<ul style="list-style-type: none"> <li>Rotary Club</li> <li>External funders</li> </ul>
H2.3	Explore the potential for the CRCs to develop a homework club and tutoring services	<ul style="list-style-type: none"> <li>Student interest</li> </ul>	Advocate	<ul style="list-style-type: none"> <li>CRCs</li> <li>Schools</li> </ul>
H2.4	Promote availability of online tutoring services available at Bridgetown Library	<ul style="list-style-type: none"> <li># Students using service</li> </ul>	Lead	<ul style="list-style-type: none"> <li>Library</li> </ul>
H2.5	Annual traineeship position with the Shire	<ul style="list-style-type: none"> <li>Trainee appointment</li> </ul>	Lead	<ul style="list-style-type: none"> <li>TAFE</li> <li>External funders</li> </ul>
H2.6	A youth jobs' board is included on youth web pages enabling local businesses to advertise job vacancies.	<ul style="list-style-type: none"> <li># Jobs listed</li> </ul>	Lead	<ul style="list-style-type: none"> <li>Businesses / BGBTA</li> </ul>

**Outcome:** Young people are supported in their education to employment transition

**Strategy HW3 - RESILIENCE:** Support initiatives that develop confidence, self-esteem and resilience

#	Action	Measure	SoBG role	Partners
H3.1	Co-host community awareness / information events re topical issues – social media, body image, self harm in partnership with organisations that cater for young people	<ul style="list-style-type: none"> <li>2 events / year</li> <li># Participants</li> </ul>	Facilitate	<ul style="list-style-type: none"> <li>Youth services, schools, sport clubs, BYA, GPs, community groups</li> </ul>
H3.2	Provide access to inspiring individuals as guest presenters	<ul style="list-style-type: none"> <li>Annual</li> </ul>	Lead	<ul style="list-style-type: none"> <li>YLT</li> <li>Schools</li> <li>External funders</li> <li>Community groups</li> </ul>
H3.3	Work with the Youth Leadership Team to identify activities that will help young people look after their wellbeing	<ul style="list-style-type: none"> <li># Ideas implemented</li> </ul>	Lead	<ul style="list-style-type: none"> <li>YLT</li> </ul>

**Outcome:** The community supports young people to reach their potential

## SPACES & PLACES TO BE

\* OUTDOORS & FACILITIES \*

FLEXIBILITY & UTILISATION

## GOAL:

- OUTDOOR SPACES AND PHYSICAL PLACES USED BY YOUNG PEOPLE ARE FIT-FOR-PURPOSE AND RESOURCED BASED ON DEMONSTRATED DEMAND.

### Strategy S1 – FLEXIBILITY: Community spaces and buildings can be adapted to accommodate a wide range of interests and activities

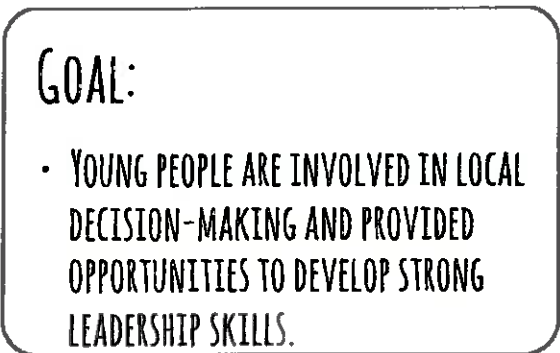
#	Action	Measure	SoBG role	Partners
S1.1	Plan for and develop a Youth Precinct and Hang Out Space in Bridgetown by completing and enhancing the skate park, creating linkages with the pool and library, and improving amenities such as shade, seating, Wi-Fi and landscaping	<ul style="list-style-type: none"> <li>• Plan developed</li> <li>• Funding sourced</li> </ul>	Lead	<ul style="list-style-type: none"> <li>• BLC</li> <li>• Library</li> <li>• Dept. Sport &amp; Rec.</li> <li>• Youth groups</li> <li>• YLT</li> </ul>
S1.2	Investigate a trailer-based mobile / pop-up space and equipment that can be utilised by community groups to host regular youth activities and events in different localities within our Shire	<ul style="list-style-type: none"> <li>• Plan developed</li> <li>• Funding sourced</li> <li>• Trailer &amp; equipment purchased</li> </ul>	Lead	<ul style="list-style-type: none"> <li>• Youth groups</li> <li>• Church groups</li> <li>• Community groups</li> <li>• Sport clubs</li> <li>• YLT</li> <li>• External funders</li> </ul>

**Outcome: Community spaces and facilities meet the needs of young people**

### Strategy S2 – UTILISATION: Encourage social and recreation programs for young people that make the most of our existing facilities

#	Action	Measure	SoBG role	Partners
S2.1	Programs for young people, hosted by the BLC and CRCs, are targeted at different age groups and regularly change to encourage ongoing participation	<ul style="list-style-type: none"> <li>• # Participants / year</li> </ul>	Facilitate	<ul style="list-style-type: none"> <li>• BLC</li> <li>• CRCs</li> </ul>
S2.2	Provide advocacy and support for existing youth group activities to continue	<ul style="list-style-type: none"> <li>• Youth groups continue</li> </ul>	Support	<ul style="list-style-type: none"> <li>• Youth services</li> <li>• Youth groups</li> <li>• Police</li> <li>• SES</li> <li>• Sport clubs</li> <li>• Community groups</li> </ul>
S2.3	Work in partnership with clubs to ensure sporting facilities are fit for purpose and improved based on need and funding availability	<ul style="list-style-type: none"> <li>• # Partnerships</li> <li>• External funding for improvements</li> </ul>	Lead	<ul style="list-style-type: none"> <li>• Sport clubs</li> <li>• Dept. Sport &amp; Rec.</li> </ul>
S2.4	Host movie nights at the Town Hall and outdoors. Explore the provision of mobile food truck catering	<ul style="list-style-type: none"> <li>• Annual program</li> </ul>	Lead	<ul style="list-style-type: none"> <li>• Youth services</li> <li>• Youth groups</li> <li>• Community groups</li> </ul>

**Outcome: Usage of community spaces and facilities is improved**



**Strategy L1 – LEADERS: Young people are encouraged to take on leadership roles in the community**

#	Action	Measure	SoBG role	Partners
L1.1	Formalise the YLT to advise Council on youth issues and lead the engagement of young people in the community. Ensure representation from across the Shire	<ul style="list-style-type: none"> <li>• YLT reps from across Shire</li> <li>• # YLT initiatives completed</li> </ul>	Lead	<ul style="list-style-type: none"> <li>• YLT</li> </ul>
L1.2	Host an annual leadership program for young people to encourage the development of new skills and capability	<ul style="list-style-type: none"> <li>• # Participants</li> <li>• Annual program implemented from 2017</li> </ul>	Lead	<ul style="list-style-type: none"> <li>• Youth services</li> <li>• External funders</li> </ul>
L1.3	Develop a dedicated Youth Awards program to recognise and celebrate the achievements of young people in our community	<ul style="list-style-type: none"> <li>• Youth awards implemented from 2017</li> </ul>	Lead	<ul style="list-style-type: none"> <li>• Schools, comm. groups, Sport clubs</li> </ul>

**Outcome: The role of young leaders in the community is supported and recognised**

**Strategy L2 – CONSULT: Ensure that young people are regularly engaged in conversations and activities that enable their ideas, opinions and needs to be heard.**

#	Action	Measure	SoBG role	Partners
L2.1	Run an annual consultation activity to ensure the current views and ideas from local young people are heard	<ul style="list-style-type: none"> <li>• # Respondents</li> <li>• Results shared &amp; included in plans</li> </ul>	Lead	<ul style="list-style-type: none"> <li>• YLT</li> </ul>
L2.2	Support YLT to regularly engage with their peers to understand changing youth needs and concerns	<ul style="list-style-type: none"> <li>• Youth input to YLT activities</li> </ul>	Lead	<ul style="list-style-type: none"> <li>• YLT</li> <li>• Schools</li> </ul>
L2.3	Young people are engaged in the planning and design of the Youth Precinct and other local programs for young people	<ul style="list-style-type: none"> <li>• # Participants</li> <li>• Input shared &amp; included in plans</li> </ul>	Lead	<ul style="list-style-type: none"> <li>• YLT</li> <li>• BYA</li> <li>• Library</li> <li>• BLC</li> </ul>
L2.4	Facilitate an interagency youth network to encourage sharing of information and identification of changing youth needs	<ul style="list-style-type: none"> <li>• Annually</li> </ul>	Facilitate	<ul style="list-style-type: none"> <li>• All orgs, clubs &amp; services for young people</li> </ul>

**Outcome: Young people feel they are part of the community and involved in decisions that affect them**

**Strategy L3 – COMMUNICATE: Information and promotion of events, services and activities reaches all young people living our community**

#	Action	Measure	SoBG role	Partners
L3.1	Maintain a register of current local youth services and programs, including contact details	<ul style="list-style-type: none"> <li>• Biannual update</li> </ul>	Lead	<ul style="list-style-type: none"> <li>• Youth services</li> </ul>
L3.2	Create a dedicated youth page on Shire website and on Facebook of what's on with links to local services / groups	<ul style="list-style-type: none"> <li>• Monthly update of website</li> <li>• # Followers on FB</li> </ul>	Lead	<ul style="list-style-type: none"> <li>• Youth services</li> </ul>
L3.3	Investigate or create a free online app to use for distribution of information about events, services / groups for young people	<ul style="list-style-type: none"> <li>• App implemented</li> <li>• Content current</li> <li>• # Subscribers</li> </ul>	Lead	<ul style="list-style-type: none"> <li>• Schools</li> <li>• YLT</li> </ul>
L3.4	Traditional forms of promotion are used to ensure reach to those without online access – flyers, posters, school notices	<ul style="list-style-type: none"> <li>• Survey feedback on how people heard about activities / services</li> </ul>	Facilitate	<ul style="list-style-type: none"> <li>• Schools</li> <li>• YLT</li> </ul>

**Outcome: Young people can source up to date, relevant and local information about services and programs available**



## GLOSSARY

BLC	Bridgetown Leisure Centre
BYA	Blackwood Youth Advocacy Inc., known as Blackwood Youth Action
CAMHS	Child and Adolescent Mental Health Service
Council	Refers to the Shire of Bridgetown-Greenbushes elected Council and Administration.
CRC	Community Resource Centre
MSHS	Manjimup Senior High School
Shire	Refers to the geographic local government area of Bridgetown-Greenbushes
SoBG	Shire of Bridgetown-Greenbushes
YLT	Shire of Bridgetown-Greenbushes Youth Leadership Team

## REFERENCES

ABS, 2011. *Basic Community Profile for Shire of Bridgetown-Greenbushes (S) (LGA50840)*. Based on place of usual residence. Cat. 2001.0. Australian Bureau of Statistics, Commonwealth of Australia

SoBG, 2013. *Strategic Community Plan*. Shire of Bridgetown Greenbushes, Bridgetown, Western Australia.

WAPC, 2016. *Western Australia Tomorrow, Population Report No. 10, Medium-term Forecasts for Western Australia 2014-2026 and Sub-regions 2016-2026*. Government of Western Australia.

SoBG, 2015. *Report into Residential Aged Care*. Shire of Bridgetown Greenbushes, Bridgetown, Western Australia.

## APPENDICES

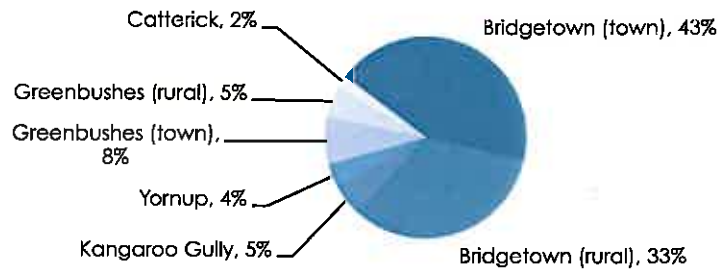
Appendix 1: Youth survey results

Appendix 2: Summary of interviews with service providers

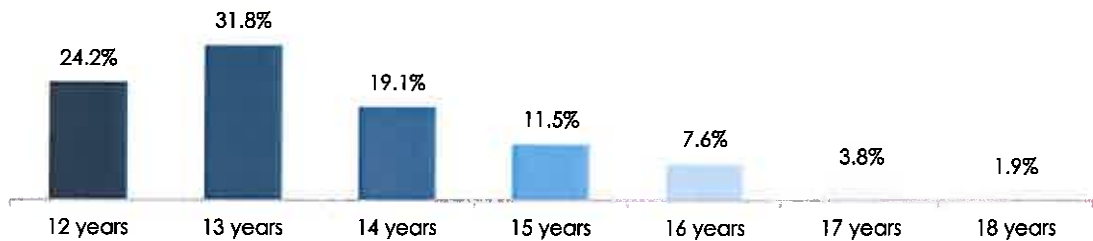
## APPENDIX 1: YOUTH SURVEY RESULTS

- 194 total respondents
- 157 respondents aged 12-18 years living within the Shire of Bridgetown-Greenbushes, completed surveys.

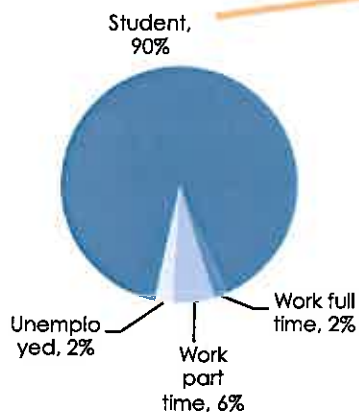
### 1. Home location



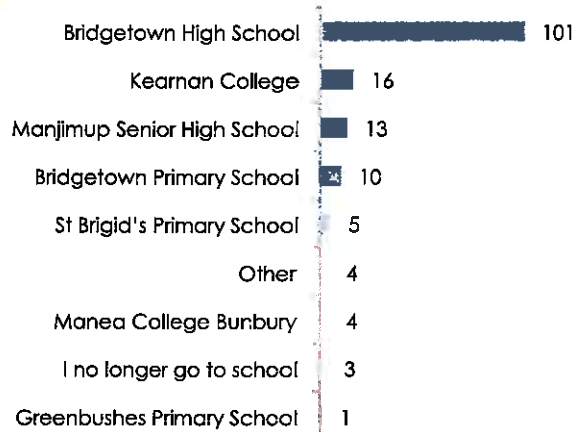
### 2. Age



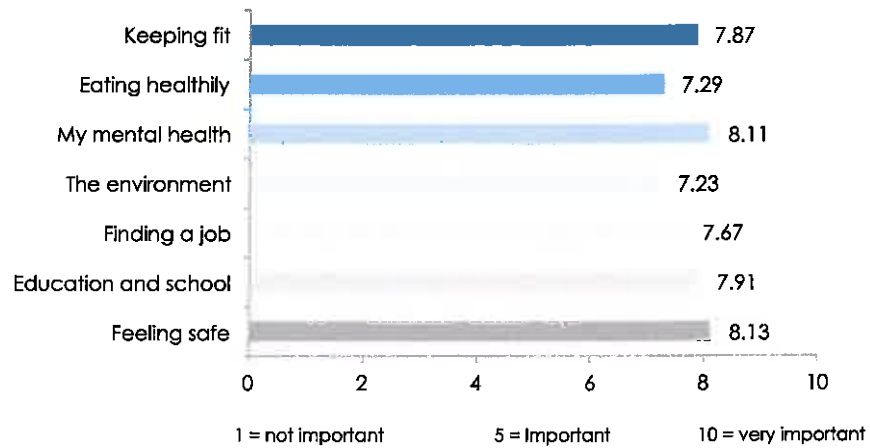
### 3. Education / employment status



### 4. School attended

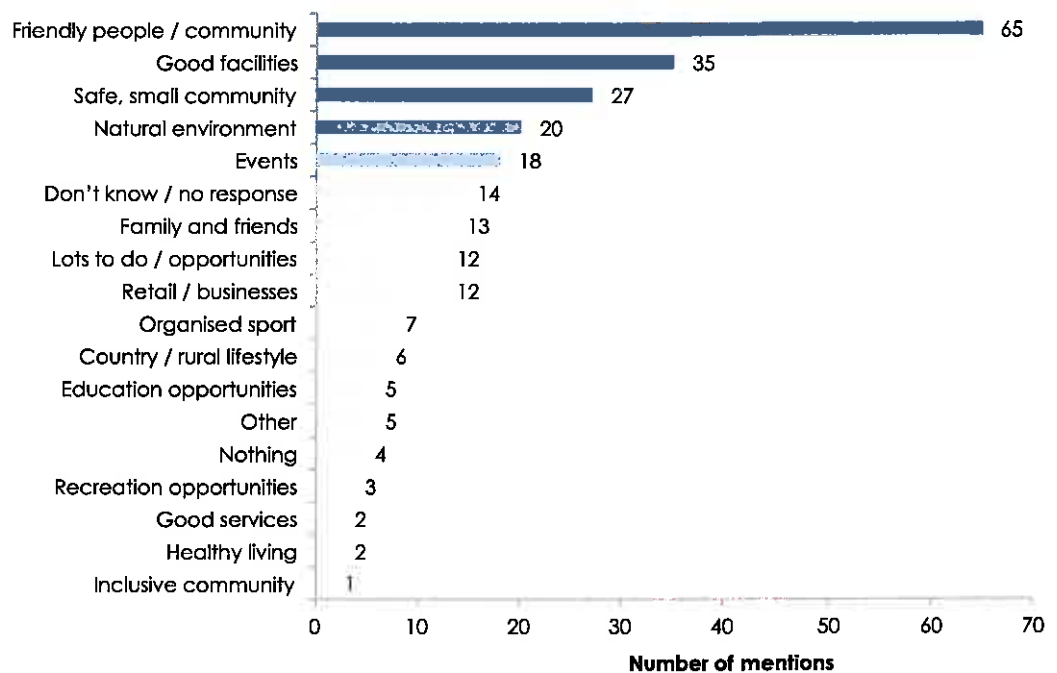


### 5. How important to you are the following things?

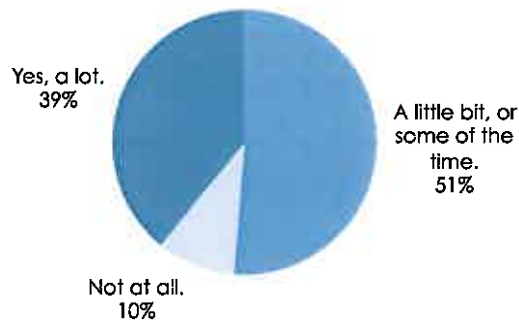


	Not important	Important	Very important	Not sure
Feeling safe	6.4%	23.6%	63.7%	6.4%
Education and school	3.8%	38.4%	50.5%	1.3%
Finding a job	7.0%	35.5%	57.3%	3.2%
The environment	5.7%	40.5%	47.1%	4.5%
My mental health	5.1%	26.8%	63.1%	5.1%
Eating healthily	7.6%	39.2%	51.0%	1.9%
Keeping fit	5.2%	31.2%	60.5%	2.5%

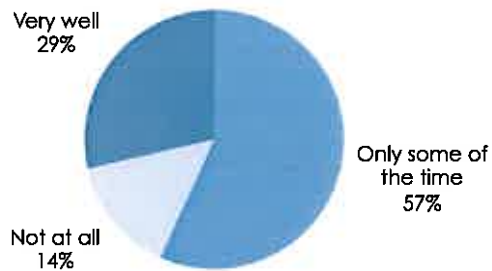
### 6. What makes this community an awesome place to live?



**7. Do you feel like you are part of the community?**



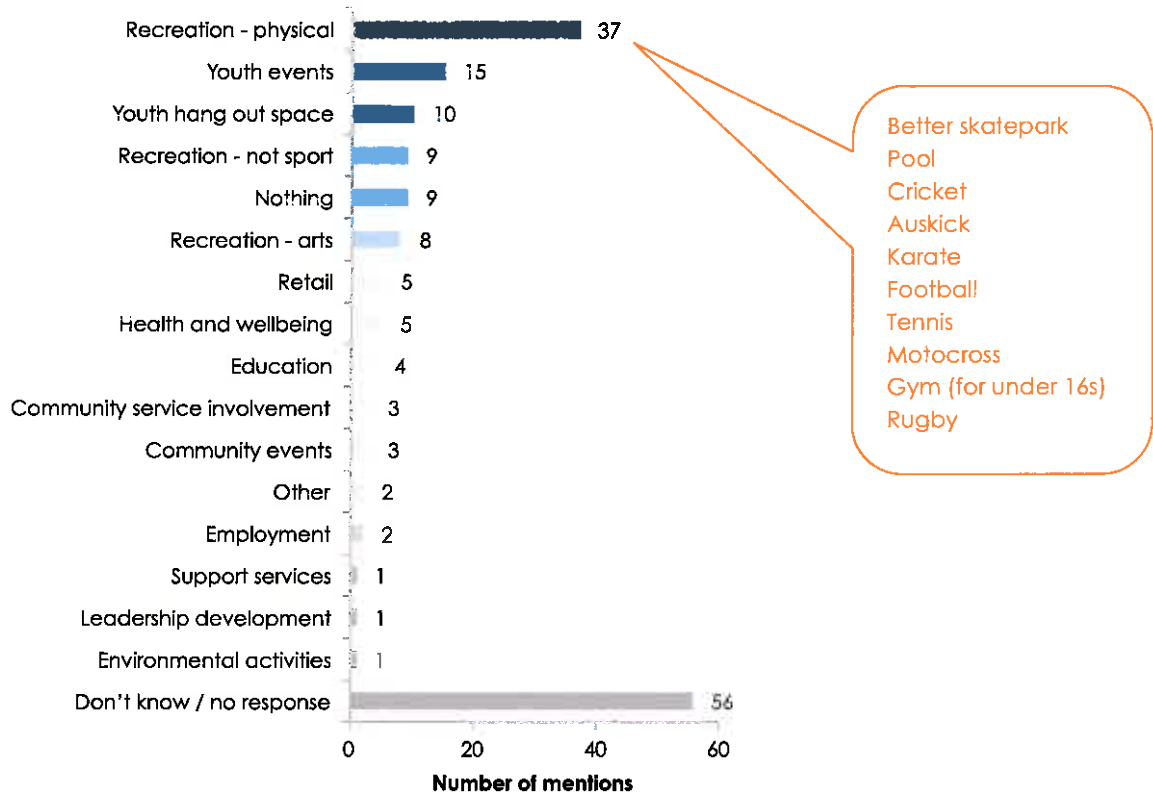
**8. How well do you think the views and ideas of young people are heard in this community?**



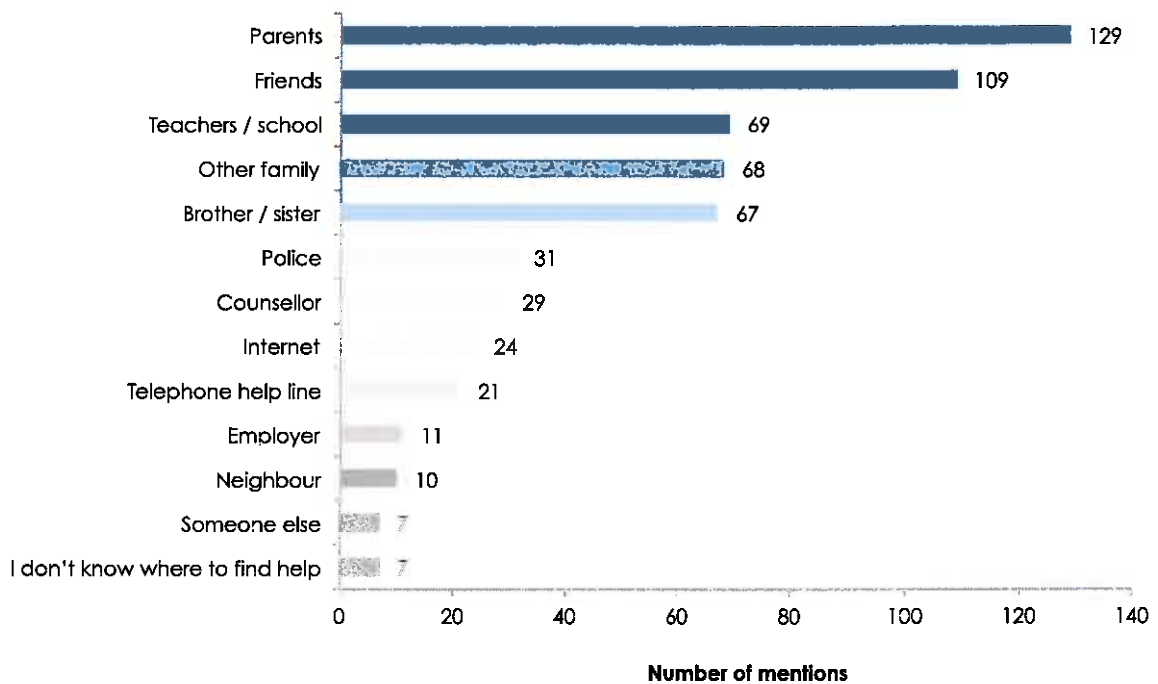
**9. How do you feel about the opportunities available to you in this community to participate in these things?**

	No opportunities	OK	Good	I don't know
Environmental activities	7.6%	44.6%	34.3%	10.8%
Employment	5.7%	45.9%	37.6%	10.8%
Leadership	6.4%	41.4%	38.2%	14.0%
Arts, music, drama	5.1%	40.7%	43.9%	8.3%
Contribute / volunteer in the community	3.2%	34.3%	49.7%	10.8%
Education	3.8%	29.5%	63.1%	3.2%
Recreation	3.8%	28.0%	60.5%	7.8%
Sport	3.2%	22.3%	70.7%	3.8%

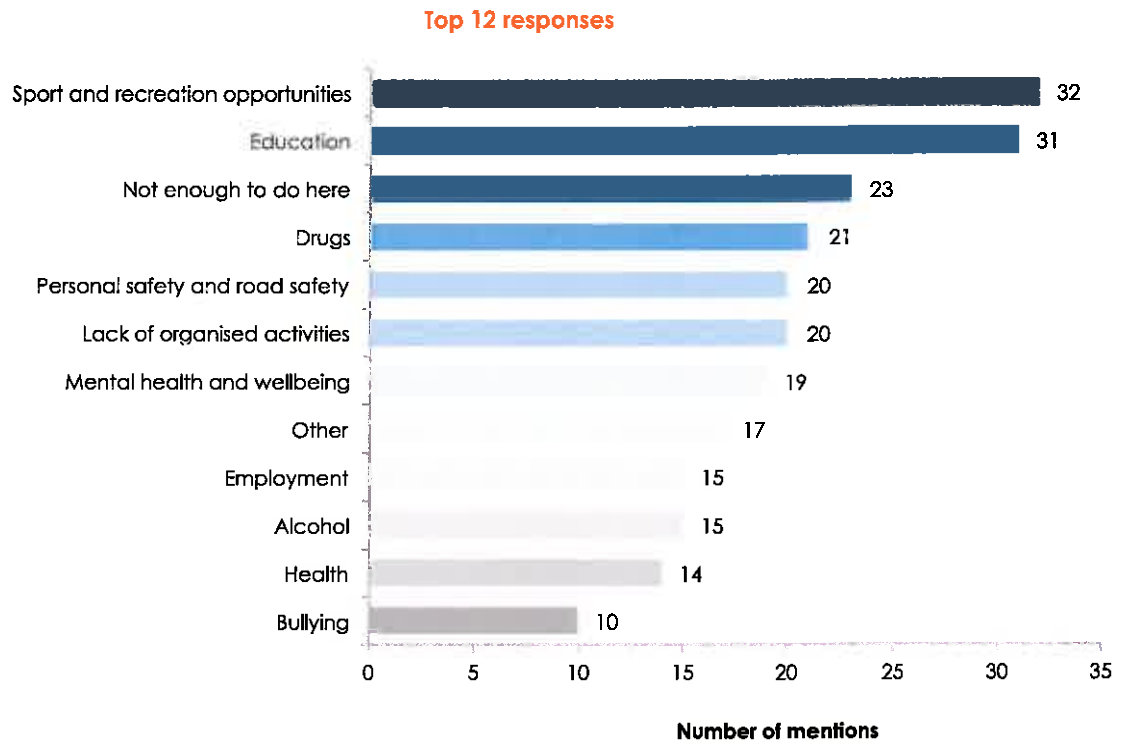
**10. What other activities, programs, support services or opportunities do you think are important to have in this community for young people?**



**11. If you need help with something difficult in your life, where do you look for help?**



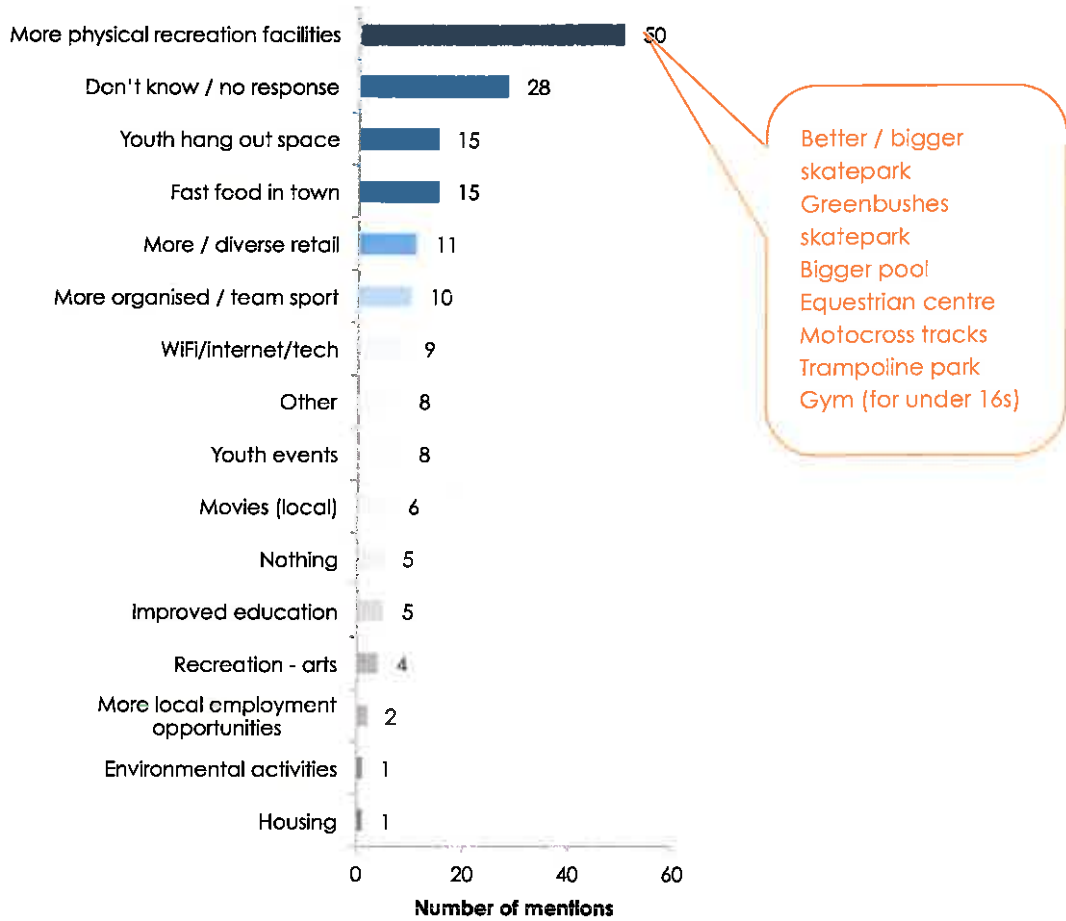
## 12. What do you think are the 3 most important issues for young people living in this Shire?



## 13. How often do you use these facilities in the Shire of Bridgetown-Greenbushes?

Answer Options	Every day	At least fortnightly	From time to time	Never
Library	6%	18%	54%	21%
Skate Park	9%	11%	29%	51%
Bridgetown Rec Centre	16%	26%	32%	25%
Bridgetown Pool	10%	34%	45%	10%
YEOP shop	2%	11%	22%	66%
River (swimming/fishing)	5%	17%	46%	32%
Sports facilities (football, netball, soccer, basketball etc.)	20%	27%	27%	25%
Greenbushes Pool	4%	12%	38%	46%
Parks	7%	24%	52%	17%
Trails	3%	20%	39%	37%
Town centre	19%	19%	37%	25%
Community Resource Centres	3%	13%	35%	49%

**14. If you had the chance to build, make, create or change something in the Shire of Bridgetown-Greenbushes, what would it be?**



## APPENDIX 2: SUMMARY OF INTERVIEWS WITH YOUTH SERVICES PROVIDERS

Organisation	Primary services for young people	Key strengths identified for our young people	Key opportunities and issues identified
<b>Bridgetown High School pastoral care team</b>	<ul style="list-style-type: none"> <li>• Education (school) and pastoral care in partnership with school nurse and counsellor/s</li> <li>• School psych 2 days per week, School nurse, Chaplain 3 days per week, F/T participation and engagement officer</li> <li>• Strong overall focus on pastoral care due to need – aiming to develop help-seeking behaviours</li> <li>• Run workshops for parents and carers re mental health first aid</li> <li>• Other programs: Teen PPP, protective behaviours, SES cadets, police visits, social media education</li> <li>• Home visits and work experience</li> <li>• Lunchtime club in Chaplains room – informal – couches, music, billiards</li> </ul>	<ul style="list-style-type: none"> <li>• Local GP (Dr. Sarah Youngson) is an asset for the community with a focus on adolescent health</li> <li>• BHS students manage the transition to Manjimup SHS really well</li> <li>• Bridgetown offers a safe environment – where young people all know each other and there is a sense of connection across the age groups</li> <li>• Feedback from work experience placements shows: initiative, helpful, kind, listeners, willing to learn</li> </ul>	<ul style="list-style-type: none"> <li>• Impact of social media on young people (half the issues for students at school related to social media)</li> <li>• Undiagnosed learning difficulties lead to behavioural problems in the classroom</li> <li>• Limited employment opportunities for a gap year following school</li> <li>• Transport can be a barrier to participate in work experience</li> <li>• Opportunity for student work placements at the Shire office</li> </ul>
<b>Manjimup Senior High School pastoral care team</b>	<ul style="list-style-type: none"> <li>• Education (school) and pastoral care in partnership with school nurse and counsellor/s</li> <li>• Aspiration camps and orientation activities for new students making transition from Bridgetown</li> <li>• Pastoral care team: Students Services Mgr. (F/T), School Psych (0.45FTE), Chaplain (F/T), AIEO (0.6FTE), Health nurse (0.45FTE)</li> <li>• Breakfast club in winter</li> <li>• Study days on weekends in lead up to exams</li> <li>• RISK program for all Year 11s about risky behaviours – involves emergency services and hospital</li> <li>• Other programs: Are you legal, Cyber-bullying, Talking Drugs</li> </ul>	<ul style="list-style-type: none"> <li>• Bridgetown students are very well mannered, highly creative, and are a tight group</li> <li>• Very sport-focused</li> </ul>	<ul style="list-style-type: none"> <li>• Seems to be more mental health issues with Bridgetown students – a trend that has grown and with some long term issues for some students</li> <li>• Commuting to MSHS from Bridgetown limits what the students can participate in after school</li> <li>• CAMHS is a really limited service and oversubscribed</li> <li>• Need for tutoring and/or homework club in Bridgetown</li> <li>• Impact of social media (and sometimes worse when parents get involved)</li> </ul>



Organisation	Primary services for young people	Key strengths identified for our young people	Key opportunities and issues identified
<b>Keaman College pastoral care team</b>	<ul style="list-style-type: none"> <li>• Education (school) and pastoral care in partnership with school nurse and counsellor/s</li> <li>• Close network with GP Down South, local GPs, CAMHS, local psychologist</li> <li>• Seasons for Growth program run for 2 terms per year to assist young people to deal with grief (loss, death divorce)</li> </ul>	<ul style="list-style-type: none"> <li>• Local young people are very accepting of people from different backgrounds, are physically active and enjoy sports</li> <li>• Lots of parental involvement in school and sport at Bridgetown</li> </ul>	<ul style="list-style-type: none"> <li>• Seems to be growing incidence of mental health issues</li> <li>• Problems often come from what happens at home</li> <li>• Issues presenting: anxiety, depression, family life</li> <li>• The transition point for Bridgetown students moving to high schooling in Manjimup is when they are very vulnerable</li> <li>• Access to regularly visiting psychologists is limited – and the waiting lists mean young people are not getting help early enough</li> <li>• Transport is important to assist young people to become independent and be able to participate</li> <li>• Access to some drugs for young people</li> </ul>
<b>Blackwood Parent Support group (parents of young people with disabilities)</b> Established 2016	<ul style="list-style-type: none"> <li>• Support for local parents of children with a disability including social activities, information and education, and advocacy for social / recreation opportunities for children with a disability.</li> <li>• Try to engage whole family, currently support around 30 young people.</li> <li>• Links with local Occupational Therapist and Disability Services Commission.</li> <li>• Workshops for parents</li> <li>• Monthly coffee catch up</li> </ul>	<ul style="list-style-type: none"> <li>• Very inclusive community, schools try hard</li> <li>• Local businesses have been supportive of young people and provided opportunities</li> <li>• Our community is hugely protective of its own people and children</li> <li>• Children with disabilities are resilient to cope with everyday demands</li> </ul>	<ul style="list-style-type: none"> <li>• High number of children on autism spectrum</li> <li>• Parental anxiety can inhibit participation in the group</li> <li>• Good engagement of younger children but over 13 years is hard</li> <li>• Community attitudes need to adapt to encourage inclusion of children with a disability (e.g. support and education for coaches and coordinators; work experience and employment)</li> <li>• Other activities needed not sport based such as coding, computer club, Minecraft - alternative activities to engage older kids and boys</li> <li>• Better community awareness needed and consideration of what we can do as a community to support the young people who decide to stay here after school</li> <li>• Technology focus – training and skills for the future – and for young people with disabilities who can use technology for social interaction and employment</li> <li>• Mentoring programs where older kids support younger kids</li> </ul>
<b>Henri Nouwen House</b>	<ul style="list-style-type: none"> <li>• Counselling services – nothing currently provided for young people.</li> <li>• Most programs aimed at adults – there are a few young women under 25 who participate</li> <li>• Offer scholarships to participate on the STS Leeuwin</li> </ul>	<ul style="list-style-type: none"> <li>• Local young people are more mature in their responsibilities</li> <li>• It is safer here to be more independent</li> <li>• Rural youth learn a lot of unsophisticated skills that they don't realize they have – more resilient than city kids</li> <li>• Relationships Australia counselling service available in Manjimup</li> </ul>	<ul style="list-style-type: none"> <li>• Keen to work with the school to provide tailored counselling programs to support the needs of local children</li> <li>• Running pilot program "Chicks and Blokes " for Year 6 students</li> <li>• Issues confronting local families include drugs, abuse, financial pressure, bullying and single parenting</li> <li>• Chaplain at the school is overloaded</li> </ul>

Organisation	Primary services for young people	Key strengths identified for our young people	Key opportunities and issues identified
<b>Child and Adolescent Mental Health Services (CAMHS)</b>	<ul style="list-style-type: none"> <li>• Provide counselling support to 150-200 young people per year from Warren-Blackwood region, mostly aged 9-17 years (approx. 60% female)</li> <li>• Receive referral from school psych, GP or parent</li> <li>• CAMHS manages patients assessed as moderate to severe (mental health issues)</li> </ul>	<ul style="list-style-type: none"> <li>• Generally, our young people are kind, supportive and sociable</li> <li>• There is an innocence about our young people</li> <li>• Young people in our community are very supportive across different age groups – supportive environment</li> </ul>	<ul style="list-style-type: none"> <li>• Referral assessment must occur in Bunbury (regional approach), which can be very problematic for those without transport or where family dysfunction is part of the issue.</li> <li>• Parent reluctance and cost are main barriers for young person's participation in counselling (if &lt;16, must have parental approval)</li> <li>• The centralised process and system for telephone assessment is also a barrier</li> <li>• Main issues presented: high anxiety, managing emotional stress, relationships, lack of sleep</li> <li>• Concerns re - normalisation of self-harm, impacts of social media, ability to entertain self, normalisation of drama, and maintaining personal privacy</li> <li>• Big gap in services for young people with mild-to-moderate need for support</li> <li>• Programs to support young girls/women and self-esteem</li> </ul>
<b>Bridgetown Recreation and Aquatic Centre</b>	<ul style="list-style-type: none"> <li>• No targeted programs for young people (at time of interview), just informal provision of basketball court time and access to the pool – entry fee applies.</li> <li>• Sporting associations and clubs operate from the centre – netball, basketball, karate, gymnastics</li> <li>• Some holiday programs</li> </ul>	<ul style="list-style-type: none"> <li>• Some of the older girls (17-18) come to group fitness classes</li> <li>• Me2 program is popular with 16-20 participants (for young people with a disability, funded by DSC)</li> <li>• Our young people have pretty good health and wellbeing</li> <li>• Don't often see young people smoking</li> <li>• Most are polite, friendly and grounded</li> </ul>	<ul style="list-style-type: none"> <li>• Insecurity about body image and self-esteem can impact participation</li> <li>• Opportunity to deliver targeted programs for different age groups</li> <li>• Opportunity for supervised gym sessions for younger people (15-18 years)</li> </ul>
<b>Greenbushes CRC</b>	<ul style="list-style-type: none"> <li>• Support young people from Greenbushes and Balingup</li> <li>• School holiday programs</li> <li>• Employment courses</li> <li>• Centrelink support</li> <li>• Computer access</li> <li>• After school coding class</li> <li>• Work experience</li> <li>• TransWA ticketing</li> </ul>	<ul style="list-style-type: none"> <li>• Greenbushes youth are more independent and self-reliant, resilient and lead a fairly unstructured life outside of school</li> </ul>	<ul style="list-style-type: none"> <li>• Lack of things to do for young people in Greenbushes – no services, sports or clubs being provided</li> <li>• Cost is often a barrier to participation for young people. It is also expensive for the CRC to provide programs for such small numbers of young people</li> <li>• Lack of transport affects young people's ability to participate in recreational, social and work activities (especially kids on farms)</li> <li>• CRC has the facilities and equipment to create a hangout youth space but parental involvement will be critical</li> </ul>

Organisation	Primary services for young people	Key strengths identified for our young people	Key opportunities and issues identified
<b>Bridgetown Police</b>	<ul style="list-style-type: none"> <li>• Policing services for the community</li> <li>• Blue Light Discos (starting up)</li> <li>• Adopt a Cop in the primary schools</li> <li>• Police cadets program</li> <li>• Referrals from Juvenile Justice, DCP, schools and drug diversion program</li> </ul>	<ul style="list-style-type: none"> <li>• Restorative justice activities in Bridgetown-Greenbushes work very well</li> <li>• Young people have strong community awareness and a sense of responsibility</li> <li>• Young people show great ownership of and pride in their town</li> <li>• Most youth are friendly towards police – they are not afraid</li> </ul>	<ul style="list-style-type: none"> <li>• A lot of interaction with only a few young people who are displaying problematic / recurring behaviours</li> <li>• Problems with young people are often associated with parenting issues and the availability of drugs and alcohol</li> <li>• Police trying to enhance community relationships with increased presence, awareness raising, community activities</li> <li>• Drugs (e.g. ice) are not a big issue in this community</li> </ul>
<b>Blackwood Youth Advocacy Inc., known as Blackwood Youth Action</b>	<ul style="list-style-type: none"> <li>• Mental health program for young people from Bridgetown, Greenbushes, Nannup and Boyup Brook</li> <li>• Part-time youth worker (4 hours per week)</li> <li>• Looking to contract an Adolescent Psychologist</li> <li>• Aiming to establish a Youth Centre – a place where young people (at-risk) can establish trusting relationships with adults. To include youth support services, counselling, D&amp;A education, and other activities. Create links with school and employment/training providers</li> <li>• Looking to establish links with other organisations e.g. Men's Shed to link with mentors</li> <li>• Develop a youth group of 10-15 young people who meet at school and work together on coordinating activities and events (e.g. movies, music, school holiday activities)</li> </ul>	<ul style="list-style-type: none"> <li>• Local young people are mostly – Independent, look out for each other, accepting/tolerant of others, caring, respectful, talented, and trusting</li> <li>• Lots of recreation opportunities for local youth – well catered for</li> </ul>	<ul style="list-style-type: none"> <li>• Safe, hang out space needed for youth, especially for those who can't be at home</li> <li>• Mentors needed for early intervention activities – potential to offer basic training to interested local adults</li> <li>• Transport for Greenbushes youth</li> <li>• Cost can be barrier for participation in sport</li> <li>• Drugs, alcohol and associated risky behaviours – usually related to parental influences (dysfunction, drug/alcohol use, poor parenting) – high proportion from Greenbushes</li> <li>• Mental health concerns – anxiety, depression, self-harm, suicide ideation – concerns that young people are not learning emotional resilience</li> <li>• Impact of single parent families on young people</li> </ul>

Organisation	Primary services for young people	Key strengths identified for our young people	Key opportunities and issues identified
<b>Youth Group</b> Hosted by the Blackwood Family Church	<ul style="list-style-type: none"> <li>Fortnightly Friday night social activity for young people held at Uniting Church Hall behind the high school</li> <li>Activities such as movies, table tennis, air-hockey, bonfire, bus to Bunbury</li> <li>6-25 attendees each fortnight, mostly aged 11-14 years</li> <li>Going since 2008</li> </ul>	<ul style="list-style-type: none"> <li>Activities tend to attract the young people who don't fit into other groups</li> <li>Use word of mouth promotion</li> <li>Already lots for young people to do in this town – this activity is great for those who don't participate in many other things</li> <li>Skatepark, library precinct is good</li> <li>Our youth are good at getting along with each other – then benefit of a rural community and safe environment</li> <li>Young people are generally community minded and quite flexible</li> </ul>	<ul style="list-style-type: none"> <li>Young people are feeling isolated, even though they are not</li> <li>Amplified emotions</li> <li>Important to keep trying to connect with disengaged young people</li> <li>Misconception that this group/activity is religious</li> <li>Wi-Fi in the skatepark area would keep young people together in the precinct</li> <li>Opportunity for a youth camp / focus event twice per year to connect with youth and ensure their needs are being considered</li> <li>Transport (and the cost of transport) is often a barrier to participation</li> <li>A youth centre would need to link with skate park and CBD precinct – but not sure how it would be manned or managed</li> </ul>
<b>Junior football club</b>	<ul style="list-style-type: none"> <li>Football competition and training for ~ 90 kids (mostly boys) from Year 1-9</li> <li>May have more girls involved if a female AFL team establishes</li> <li>Provide subsidy to some participants where needed</li> <li>More focused on involvement than winning</li> <li>Older kids umpire the juniors which is a good leadership activity for them</li> </ul>	<ul style="list-style-type: none"> <li>Strong sporting community – most youth play some form of sport</li> <li>Young people are very community minded and supportive</li> <li>Bridgetown is a welcoming community for new families</li> </ul>	<ul style="list-style-type: none"> <li>Critical to the success of the club and sport are: good venues, affordability, accessibility, good coaches</li> <li>Lighting at football ground (enable all games on one day – community/family day out)</li> <li>Water at the ground (remove barriers to participating)</li> <li>Hardest challenge is finding the right coaches</li> <li>Pedestrian access from town to the sports ground (road safety issues)</li> </ul>
<b>Senior football club</b>	<ul style="list-style-type: none"> <li>Football club with around 150 members, including 90 players under 25 years</li> </ul>	<ul style="list-style-type: none"> <li>Football club is very focused on a family culture and welcoming of partners and children, and have changed some of the physical features of the club to support families</li> <li>The drinking culture is diminishing</li> <li>Work closely with other sporting clubs</li> <li>Local young people are being brought up in a mixed / diverse community which makes them more tolerant and accepting of others</li> </ul>	<ul style="list-style-type: none"> <li>Once the players leave town for high schooling, they tend to drop out of the club/sport</li> </ul>

Organisation	Primary services for young people	Key strengths identified for our young people	Key opportunities and issues identified
<b>Netball Association</b>	<ul style="list-style-type: none"> <li>Provide local &amp; regional netball opportunities for approximately 180 girls from Boyup, Greenbushes and Bridgetown</li> <li>Runs from April-Sept each year</li> <li>Subsidise fees with fundraising and also offer Kidsport subsidy</li> </ul>	<ul style="list-style-type: none"> <li>We have been able to develop some amazing netballers from our town</li> </ul>	<ul style="list-style-type: none"> <li>Court fee costs and inability to run own canteen makes use of the rec centre expensive</li> <li>Issues impacting participants – costs, self-esteem / body image / anxiety, and the need to travel for better playing opportunities</li> <li>Need to remove financial barriers to participation for girls in sport</li> </ul>
<b>BYTE Youth Theatre Group</b>	<ul style="list-style-type: none"> <li>Theatre training for young people in Years 3-9 including voice, movement, on-stage, acting and improvisation training</li> </ul>	<ul style="list-style-type: none"> <li>Many of the group's participants are also involved in the annual pantomime and also the OUCH festival</li> <li>Resilient, country kids</li> <li>Local young people have many friends across different age groups</li> </ul>	<ul style="list-style-type: none"> <li>The co-located skatepark and library are a great hub for local youth and should remain youth-focused</li> <li>A youth space is needed</li> <li>We need to recognise the talents and achievements of our young people more and show off what young people are doing</li> </ul>
<b>Jobs South West</b>	<ul style="list-style-type: none"> <li>Youth SW - a free counselling and mentoring service for 12-18 year olds at-risk (not just about employment)</li> <li>Referrals from school, Juvenile Justice, GPs</li> <li>3 clients – caseload from within SoB&amp;G</li> <li>1-1 service (in-school and out of school) and group work including diversional activities</li> <li>JSW also runs the Workforce Development Centre in Manjimup</li> </ul>	<ul style="list-style-type: none"> <li>Creative and artistic young people</li> <li>Close-knit community with good role models and leaders</li> <li>Our young people are mature and keen to help and support their mates</li> <li>Very accepting of new people</li> </ul>	<ul style="list-style-type: none"> <li>Issues affecting clients relate to social isolation, family, sexual assault and others</li> <li>Lack of knowledge and skills of parents with mental health issues is impacting on the children</li> <li>Literacy and numeracy issues (linked with low school attendance)</li> <li>Influence and impact of social media (excessive use, cyber bullying, self-harm)</li> <li>Barriers to access service include parental consent, waiting list, social stigma</li> <li>Somewhere to hang out is needed</li> </ul>
<b>Local businesses / employers</b> Stables IGA Chooks	<ul style="list-style-type: none"> <li>Employment – casual, part time and full time</li> <li>Training – on the job for employees (e.g. safety, food handling)</li> <li>Traineeship – retail management</li> <li>Work experience</li> <li>Support and mentoring for young staff</li> <li>Sponsorship of school activities, community groups and sport clubs</li> <li>Stables IGA employs 8 young people (total staff ~ 50)</li> <li>Chooks employs 17 young people</li> </ul>	<ul style="list-style-type: none"> <li>Part time employment helps to build the confidence and self esteem of our young people</li> <li>Our young people are community minded and outdoors-oriented</li> <li>Young people involved in team sport and better employees – they can take direction and commit to 'the team'</li> <li>Diverse community if young people from a mix of backgrounds</li> </ul>	<ul style="list-style-type: none"> <li>Availability of local jobs is limited</li> <li>Access to transport tends to limit employment to those with willing parents or those who live in town</li> <li>Training is essential to enable employment.</li> <li>More support for traineeships is required.</li> <li>Balancing school / sport / other commitments with part time jobs</li> <li>Parental support for young people in their employment is imperative, especially transport</li> <li>Good personal presentation is a key consideration for employers</li> <li>Team sport is important in small communities (especially for 12-17 year olds) as it sets a standard and provides mentoring by people other than a parent</li> </ul>

Organisation	Primary services for young people	Key strengths identified for our young people	Key opportunities and issues identified
<b>South West Alcohol and Drug Service</b> (Bunbury-based outreach service)	<ul style="list-style-type: none"> <li>• 1-1 counselling</li> <li>• Intervention in schools</li> <li>• Hospital interaction and discharge planning</li> <li>• Typically 16-18 year old males</li> <li>• 4 sessions per week (one day)</li> </ul>	<ul style="list-style-type: none"> <li>• Very positive young people particularly in contrast to some from surrounding areas</li> <li>• The artisan feel of the community is good for young people</li> </ul>	<ul style="list-style-type: none"> <li>• Ease and availability of drugs and alcohol in this community – sub culture in Bridgetown that seems to be downplayed but impacts on young people</li> <li>• Large number of venues selling alcohol – sends a message to young people</li> <li>• Low community awareness of the service amongst young people</li> <li>• Provide a safe space for young people to talk – online and face-to-face.</li> </ul>



**BRIDGETOWN-GREENBUSHES YOUTH ADVISORY COMMITTEE  
(2016-2017)**

**INSTRUMENT OF APPOINTMENT & DELEGATION  
[December 2016]**

**1. Introduction**

The Council of the Shire of Bridgetown-Greenbushes (hereinafter called the "Council") hereby establishes a committee under the powers given in Section 5.8, 5.9(2)(c) and 5.17(1)(c) of the Local Government Act 1995, such committee to be known as the Bridgetown-Greenbushes Youth Advisory Committee (hereinafter called the "Committee").

The Council appoints to the Committee those persons whose names appear in section 4 below. Membership of the Committee shall, unless otherwise specified, be for a term ceasing on the third Saturday in October in the year the Shire's local government elections are held, after which time the Council may appoint members for a further term.

**2. Name**

The name of the Committee shall be the *Bridgetown-Greenbushes Youth Advisory Committee*. Although this Committee is an Advisory Committee, the name of the Committee is in keeping with the names of similar Committees State-wide.

**3. Objectives**

- 3.1 To advise Council on the establishment of priorities and review of progress on the implementation of the strategies identified in the relevant Youth Plan.
- 3.2 To formally report to Council annually on the implementation of the Youth Plan.
- 3.3 To carry out consultation with the community as part of the annual review of the Youth Plan.
- 3.4 To recommend to Council any changes to the priorities identified in the Youth Plan either as part of the annual review process, or if necessary at other times of the year.

**4. Membership**

- 4.1 Council will appoint a maximum of 15 community representatives.
- 4.2 One CEO appointed Shire representative shall be an ex-officio member of the committee and will not be permitted to vote on matters considered by the Council.

**5. Presiding Member**

The Committee shall appoint a Presiding Member and Deputy Presiding Member to conduct its business. The Presiding Member shall ensure that minutes of the proceedings are kept and that business is conducted in accordance with the Shire of Bridgetown-Greenbushes Standing Orders.

**6. Meetings**

The Committee shall meet on at least four occasions per year.

- 6.1 Notice of meetings shall be given to members at least 3 days prior to each meeting.
- 6.2 If any member is absent from 3 consecutive meetings without leave of the Committee, they shall forfeit their position on such Committee. The Council shall be informed, who will appoint a replacement for the balance of the Committee's term of appointment.
- 6.3 The Presiding Member shall ensure that detailed minutes of all meetings are kept and shall, not later than 10 days after each meeting, provide Council with a copy of such minutes.
- 6.4 All members of the Committee shall have one vote. If the vote of the members present is equally divided, the person presiding can cast a second vote.

#### 7. Quorum

Quorum for a meeting shall be at least 50% of the number of members, whether vacant or not.

#### 8. Delegated Powers

The Committee is established as an Advisory Committee only, and does not have delegated authority beyond the performance of the tasks allocated to it by Council.

#### 9. Termination of Committee

Termination of the Committee shall be:

- a) In accordance with the Local Government Act 1995 (ie; 21 October 2017); or
- b) At the direction of Council.

#### 10. Amendment to the Instrument of Appointment and Delegation

This document may be altered at any time by the Council on the recommendation of the Committee, or after giving 14 days notice to the Committee.

#### 11. Committee Decisions

Committee decisions shall not be binding on Council if such decisions are in conflict with the delegated powers of the Council.





# ROLLING ACTION SHEET

**ROLLING ACTION SHEET**  
**March 2017 (encompassing Council Resolutions up to Council Meeting held 25 January 2017)**

Comments in bold represent updated information from the last edition of the Rolling Action Sheet

Where a tick is indicated this item will be deleted in the next update

Council Decision No.	Wording of Decision	Responsible Officer	Comments	
C.28/1108 Public Access to Rear of Shops on Western Side of Hampton Street	<p>That Council:</p> <ol style="list-style-type: none"> <li>1. Endorse in-principle the proposal to obtain an easement in gross over private land at the rear of shops west of Hampton Street between Herry Street and the existing public accessway opposite the public car park in Hampton Street.</li> <li>2. That the CEO obtain the necessary legal advice to enable correspondence to be sent to affected property owners seeking their in-principle consent for the creation of an easement in gross for public access to the rear of their premises.</li> <li>3. That upon receipt of responses from affected property owners the matter be brought back to Council for final determination, including consideration of how the proposed public accessway could be designed to take into account risk management of flooding.</li> </ol>	T Clynch	<p>Work on developing a draft easement document has been delayed.</p> <p>A request was to be prepared to a local solicitor requesting preparation of a draft/template easement document. This will be funded from general legal expenses account. Since then the CEO has made the decision to defer the preparation of the document pending completion of the Geegetup Brook Flood Study in case there are implications regarding land acquisition/tenure/use arising from that Study. The Flood Study was endorsed by Council at its November 2014 meeting so the easement proposal will be re-actioned (February 2015).</p> <p>Discussions held with solicitor on best process to progress this matter. Property ownership details currently being compiled for forwarding to solicitor (September 2015)</p> <p>This matter was discussed at quarterly briefing session held on 4 February 2016 where it was agreed that the proposal should be extended to include the car parking areas within the proposed easement. This can happen under the current resolution C.28/1108. A plan of the proposed easement will be prepared and correspondence forwarded to affected property owners</p>	√

<p>C.14/0209 Termination of Lease - Former Rubbish Disposal Site, Spring Gully Road, Greenbushes</p>	<p>That Council commence proceedings for termination of its lease of State Forest formerly used as the Greenbushes Rubbish Tip and assist Talison Minerals Pty Ltd in any rehabilitation requirements imposed by the Department of Environment and Conservation.</p>	<p>T Clynch</p>	<p>(March 2016). Progress of this matter has been deferred pending finalisation of the proposed land exchange and creation of easement for the property at 145 Hampton Street (corner Henry Street). A meeting was held with DEC in February 2010 at which some minor rehabilitation requirements were identified – these are being undertaken by Talison. Email from DEC 15/3/2013 (I-EML201229622)- Further weed removal, rubbish removal and reinstatement of active planting required before lease can be terminated. Ongoing discussions being held with the Department of Parks and Wildlife regarding this (November 2013). A further meeting was held in January 2016 and some additional works identified (March 2016).  <b>In 2016/2017 Talison Lithium placed gravel/Soft rock on various problem areas combined with ripping, planting of seedlings and seeding the area. The consequential weed generation will now be managed this winter (2017) while determining future works for 2017/2018. (March 2017).</b></p>
<p>C.16/0809a Development of Car Parking and Proposed Town Square in Railway Reserve</p>	<p>That Council formally request the Public Transport Authority to initiate the process to gazette the land known as Railway Parade to a public road.</p>	<p>T Clynch S Gannaway</p>	<p>A written request has been forwarded to PTA and Heritage Council of WA, with favourable support received. Formal gazettal process by State Land Services commenced. Final plan agreed to by PTA and Brookfield Rail, pending finalisation of survey plans and land transfer. This process is still ongoing. Pending 'in-principle' support from Landgate as Railway Parade not formally named and initial response unfavourable. Response pending. At its February 2014 meeting Council resolved to rename the road as an extension of Stewart Street and correspondence seeking approval for this has been forwarded to the Geographic Names Committee. Renaming as Stewart Street approved by Landgate in March 2014.</p>

<p>C.13/0909 Interim Report - Municipal Inventory Review</p>	<p>That Council:</p> <ol style="list-style-type: none"> <li>Notes that advertising of the Municipal Inventory Review commenced on Wednesday 9 September 2009 for a six week period with submissions invited by Thursday 22 October 2009.</li> <li>Notes the content of the 'Municipal Inventory Review – Information Sheet' as per Attachment 19.</li> <li>Request the Chief Executive Officer provide a report back to Council by no later than February 2010 on the Municipal Inventory Review, including feedback following public consultation as per Point 1. above, along with the merits of developing a Heritage Conservation Incentives Scheme, reviewing the current Bridgetown Special Heritage Design Policy and preparing a broader Heritage Conservation Policy for the Shire.</li> </ol>	<p>S Donaldson</p>	<p>Deposited Plan lodged with Landgate (March 2016).</p>
<ol style="list-style-type: none"> <li>Noted. Advertising period closed on 22 October 2009. Additional nominations and comments still being received. Research ongoing.</li> <li>Noted.</li> <li>Heritage Policy and Development Guidelines adopted by Council in December 2010. Numerous site inspections undertaken in October and November 2010 with Regional Heritage Advisor to consider new and additional nominations. Work continuing on inventory review and to be presented to Council by mid 2012 depending upon workload. Advisor unable to progress matter, with current RHA service to end on 30 June 2013. Internal or external appointment to be made to progress matter, pending budget considerations. Liaison with Office of Heritage continuing with a view to trialling a new online database. Investigation into Heritage Conservation Incentives Scheme not yet commenced. Council resolved in November 2011 not to adopt the Bridgetown Residential Character Area Policy in its current form. Review recommenced with preliminary report expected to be presented to Council late 2015. Update report and draft policy adopted by Council in April 2016. Draft policy being advertised with the submission period to end on 30 June 2016. Final report to be presented to Council in August 2016. Assessment of Cultural Heritage Significance Policy adopted by Council on 25 August 2016. <b>Review progressing with report to be presented to Council</b></li> </ol>			

<p>C.14/0310 Preliminary Report – Plantation Exclusion Zones</p>	<p>That Council:</p> <ol style="list-style-type: none"> <li>1. Agrees that any consideration of plantation exclusion zones should also address the Greenbushes, North Greenbushes and Hester townships, the Yornup township and existing or proposed local development areas throughout the Shire municipality.</li> <li>2. Directs the Chief Executive Officer to prepare preliminary documentation and present a report to a future meeting of Council to initiate a scheme amendment to Town Planning Scheme No. 3 seeking to modify Table 1 to prohibit 'Afforestation' within the Rural zone of the scheme area.</li> <li>3. Directs the Chief Executive Officer to present all planning applications for 'Afforestation' for land within Town Planning Scheme No. 3 to Council for determination, until such time as the scheme amendment required by Point 2 above has been finalised.</li> <li>4. Directs the Chief Executive Officer to engage a suitably qualified consultant to undertake a Bush Fire Hazard Assessment of the Shire municipality, in consultation with FESA, and in accordance with the Planning for Bush Fire Protection document.</li> <li>5. Directs the Chief Executive Officer to commence a comprehensive review of the Shire's Plantation Applications Policy to address the following issues: <ol style="list-style-type: none"> <li>a) Definition of woodlots and shelter belts and list of acceptable locally native tree species.</li> <li>b) Location of surrounding development and adequate bush fire risk assessment and management, with reference to FESA Guidelines for Plantation Fire Protection.</li> </ol> </li> </ol>	<p>S Donaldson</p>	<p>in July 2017.</p> <ol style="list-style-type: none"> <li>1. Noted.</li> <li>2. Presented to Council in August 2011 for initial adoption. Advertising period closed on 8 December 2011. Amendment adopted by Council on 25 January 2012 and forwarded to WAPC for final approval. Amendment gazetted 8 June 2012.</li> <li>3. Noted.</li> <li>4. Funding application was successful – Council accepted funds at March 2011 meeting. Bushfire Hazard Strategy Consultant Brief finalised and tenders called for by 14 September 2011. Final report received and adopted by Council in August 2012 for purpose of future public consultation.</li> <li>5. Commenced but little progress to date, pending adoption of Bushfire Hazard Strategy. No further action progressed.</li> </ol>
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	<p>c) Other natural resource management issues identified in the Shire's Managing the Natural Environment Policy and Natural Environment Strategy.</p> <p>6. Following completion of Points 4 and 5 above, the Chief Executive Officer is to present a report to a future meeting of Council for further consideration.</p>		<p>6. Noted. Draft Bush Fire Hazard Strategy adopted by Council in August 2012 for the purpose of future public consultation along with scheme amendments. See Item C.19/0812 below. No further action to be taken with strategy as per C.18/0216. No further action on policy review (May 2016).</p>	
<p>C.02/0611 Planning for Possible Road Link Between Forest Park Road and Maranup Ford Road</p>	<p>That a report be submitted to Council investigating the pros and cons of planning and creation of a link road between Forest Park Road and Maranup Ford Road, the creation of which would provide for an approximate 10km saving in travel distance for emergency services.</p>	<p>T Clynch</p>	<p>Correspondence sent to the Department of Environment and Conservation on 25 August 2011 as any road link will have to be through State Forest. Response received from DEC on 3 October 2011 suggesting alternative route. Further investigation has commenced and preliminary view is that the DEC proposal is more difficult to achieve.</p> <p>This road proposal was raised at a fire brigades debrief and it was agreed by those in attendance that a road would greatly assist in fire response to the Maranup locality.</p> <p>No action has occurred on this item for a considerable time so the matter will be reactivated with DPAW (February 2015).</p>	
<p>C.16/0812 Pedestrian Crossing on Hampton Street</p>	<p>That the Shire seek the views of Main Roads for the creation of a 40km p/h speed limit on Hampton Street between Stewart Street and Lockley Avenue.</p>	<p>L Crooks</p>	<p>Letter sent to Main Roads Western Australia. MRWA contacted again 18/4/2013 and 23/4/2013 – they are still looking at options.</p> <p>Verbal advice received recently from MRWA is that this is an issue being raised throughout the Region and they are considering the matter at a regional level and not at an individual town level (June 2014). No further progress as yet.</p>	

C.09/1112 Draft Shire of Bridgetown- Greenbushes Local Planning Strategy and Technical Appendix	That Council: 1. Adopts the draft Shire of Bridgetown-Greenbushes Local Planning Strategy and Technical Appendix, as per Attachments 5 and 7, pursuant to regulation 12A(1)(a) of the Town Planning Regulations 1967. 2. Directs the Chief Executive Officer to forward the draft Shire of Bridgetown-Greenbushes Local Planning Strategy and Technical Appendix to the Western Australian Planning Commission for consent to commence formal public advertising, pursuant to regulation 12A(1)(b) of the Town Planning Regulations 1967. 3. Directs the Chief Executive Officer to forward the draft Shire of Bridgetown-Greenbushes Local Planning Strategy and Technical Appendix to the Environmental Protection Authority for comment prior to commencement of formal public advertising. 4. Notes that should the Western Australian Planning Commission and/or Environmental Protection Authority require modification(s) to the draft Shire of Bridgetown-Greenbushes Local Planning Strategy and Technical Appendix, such modification(s) be presented to Council for consideration prior to commencement of formal public advertising, unless considered minor in the opinion of the Chief Executive Officer.	S Donaldson	Reminder correspondence forwarded to MRWA on 2 February 2017  1. Noted.  2. Final Strategy and Technical Appendix forwarded to the Department of Planning, feedback pending.  3. Final Strategy and Technical Appendix forwarded to the Environmental Protection Authority for comment. Response received authorising consultation subject to further information to be provided during preparation of the Local Planning Scheme with regard to priority agriculture and rural living areas.  Preliminary feedback received from Department of Planning on 29 February 2013 requiring significant and minor modifications to Strategy and Plans. Modified LPS to be presented to Council in April or May 2013 for consideration of required modifications. DoP staff prepared replacement strategy plans. Meeting held with Department staff on Friday 7 June 2013 to work through required modifications to strategy and plans. Modified Strategy Plans now finalised, work progressing on strategy text document for consideration by WAPC by March 2014. WAPC has provided feedback and requested some modifications be done. Review of Bridgetown Town Centre Strategy component of the LPS to be discussed at councillor workshop in light of potential rezoning of P & Co
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			<p>Packing Shed site. Workshop held on 19 March 2015 with further work and liaison with Department of Planning continuing. Updated draft to be presented to Council for consideration by July or August (April 2015). Meeting with DoP staff held in Bridgetown on 30 April 2015 for further discussion. Further discussion with DoP staff on 24 June 2015, work progressing (July 2015).</p>
<p>C.16/0513 Greenbushes Overnight Stay Facility</p>	<p>That Council:</p> <ol style="list-style-type: none"> <li>1. Endorse the proposal to establish a short term caravan and camping transit park (6 sites) at the Greenbushes Sportsground, adjacent to the old cricket pavilion.</li> <li>2. Endorse the proposal to redevelop the old cricket pavilion to a "camper's bunkhouse" with 4 bunks being provided.</li> <li>3. Seek the approval of the Minister for Local Government for approval of the transit park and bunkhouse</li> <li>4. Consider allocation of a sum of \$6,000 in the 2013/14 budget for development of the transit park and hikers bunkhouse.</li> </ol>	<p>R Weston</p>	<p>An application has been submitted to the Department of Local Government (October 2013).</p> <p>Approval for the use of the land as a transient caravan park has been granted (subject to conditions) by the Department of Lands. The approval of the Minister for Local Government is now required and an application is being submitted (September 2014).</p> <p>Concerns have been raised by Water Corporation due to proximity to Greenbushes water supply and it appears that until such time as the water supply dam is discontinued (as proposed under new integrated water supply project) the transit caravan park will be deferred (May 2015).</p>
<p>C.10/0315 Investigating the provision of an Organic Waste Collection Service</p>	<p>That Council investigate the possibility of introducing "Organic Waste" kerb side collection for the Shire.</p>	<p>L Crooks</p>	<p>A meeting has been held with the relevant officer at the Shire of Donnybrook-Balingup to discuss various aspects of its organic waste collection service. This will assist in preparing a report to Council (February 2016).</p> <p><b>Processing of organic waste will be a consideration in the planning and eventual design of any regional waste site (March 2017).</b></p>
<p>C.15/0415a Proposed Land Purchase – Western Portions of Lot 20 (81) and Lot 21 (87)</p>	<p>That Council:</p> <ol style="list-style-type: none"> <li>1. Resolves to purchase the western portion of Lot 20 (81) Hampton Street, Bridgetown (currently on Diagram 14110 Volume/Folio 1130/54) for the sum of \$18,000 plus subdivision and legal costs.</li> </ol>	<p>S Donaldson</p>	<p>1. Noted.</p>



<p>Hampton Street, Bridgetown</p>	<ol style="list-style-type: none"> <li>2. Resolves to purchase the western portion of Lot 21 (87) Hampton Street, Bridgetown (currently on Diagram 14110 Volume/Folio 1550/177) for the sum of \$8,750 plus subdivision and legal costs.</li> <li>3. That the unbudgeted expenditure of \$26,750 purchase price and estimated \$8000 subdivision and legal (transfer of land) costs be funded by withdrawal of an amount of up to \$34,750 from the Land &amp; Buildings Reserve.</li> <li>4. That the CEO be authorised to submit an application for to the Western Australian Planning Commission for the subdivision/amalgamation of the land, and amalgamation with adjacent land if required when acquirable by the Shire of Bridgetown-Greenbushes.</li> </ol>		<ol style="list-style-type: none"> <li>2. Noted.</li> <li>3. Noted.</li> <li>4. Noted. Subdivision plan prepared, pending finalisation of purchase of 97 and 99 Hampton Street, Bridgetown, before application is lodged with WAPC (August 2016). Plan of subdivision being finalised to be lodged with WAPC (November 2016). Application lodged with WAPC in December 2016. <b>Approval granted 21 February 2017.</b></li> </ol>
<p>C.02/0515 Amendment to Town Planning Scheme No 4 to Introduce a New Use of "Home Business"</p>	<p>That:</p> <ol style="list-style-type: none"> <li>1. The CEO present a report back to Council on the possible amendment to Town Planning Scheme No. 4, to introduce into a new use of "Home Business" with 'AA' use applicability in the Rural zones of the Scheme.</li> <li>2. The report to Council also address allowing uses already listed in the zoning table to be approved as a Home Business subject to such businesses meeting the restrictions (floor area, restriction on employees, etc.) of a home business.</li> <li>3. A review of the Home Occupation Cottage Industry Policy be undertaken in conjunction with the above report to Council.</li> </ol>	<p>T Clynch S Donaldson</p>	<p style="text-align: right;">✓</p> <ol style="list-style-type: none"> <li>1. Noted. Action not progressed (June 2015). Preliminary investigations commenced (February 2016).</li> <li>2. Noted. Action not progressed (June 2015). Preliminary investigations commenced (February 2016).</li> <li>3. Noted. Action not progressed (June 2015). Preliminary investigations continuing (October 2016). Report to be presented to Council in November 2016. Report presented to Council in January 2017 to adopt amendments and draft policy for advertising. See Resolution C.07/117 below.</li> </ol>

<p>C.02/1215 Annual Report &amp; Annual Financial Report 2014/15</p>	<p>That Council:</p> <ol style="list-style-type: none"> <li>1. Accepts the Annual Report including the Annual Financial Report and Audit Report for the 2014/2015 financial year and gives local public notice of its availability.</li> <li>2. Schedules the Annual General meeting of Electors to be held on Thursday, 4 February 2016 in the Council Chambers, commencing at 5.30pm.</li> <li>3. Note Administration's comments in relation to the matters raised in Appendix 1 of the Auditor's Management Report.</li> <li>4. That a report be presented to Council on the effect of fair value and depreciation on the operating surplus ratio and asset sustainability ratio and meeting the current benchmark.</li> </ol>	<p>T Clynch</p>	<p>AGM held 4 February.  Report on ratios not commenced (February 2016).</p>	
<p>C.03/0116 Request for Installation of Street Lighting – Pioneer Road</p>	<ol style="list-style-type: none"> <li>1. That Council requests Western Power to prepare a design plan and estimate for lighting Pioneer Street between Nelson Street and Peninsula Road and that the costs of this be funded by council as unbudgeted expenditure.</li> <li>2. Prior to any action being taken at dot point 1, financial support be sought from the Bridgetown Agricultural Society and the Blues at Bridgetown to meet one third each of the cost of installation.</li> <li>3. That the Shire's portion of this cost be funded in the 2016/17 budget.</li> <li>4. That the project be abandoned should the support funding from both Bridgetown Agricultural Society and Blues at Bridgetown be refused.</li> <li>5. That Council also investigate the option of installation of pedestrian solar lighting.</li> </ol>	<p>T Clynch</p>	<p>Application being prepared for Western Power.  Design and cost estimate obtained – correspondence to be forwarded to Blues at Bridgetown and Bridgetown Agricultural society enquiring about contributions to the project once a cost estimate for alternative solar lighting is obtained (June 2016).</p>	
<p>C.06/0116 Proposed Closure of</p>	<p>That Council, in relation to the proposed closure of the two Rights-of-Way adjoining Barlee Street, Bridgetown, as per</p>	<p>S Donaldson</p>		

<p>Rights-of-Way for Partial Dedication as Public Roads and Amalgamation – Adjoining Barlee Street, Bridgetown</p>	<p>Attachment 6:</p> <ol style="list-style-type: none"> <li>Notes the public submissions received, as per Attachment 8, and the Shire staff responses in the Schedule of Submissions, as per Attachment 9.</li> <li>Supports the proposed closure of ROW West (being Lot 66 on Diagram 4315) for ceding to the Crown for action as follows: <ol style="list-style-type: none"> <li>Dedication of the 65 metre east-west portion of ROW West as a public road pursuant to s.52 and s.58 of the Land Administration Act 1997; and</li> <li>Amalgamation of the 82 metre north-south portion of ROW West with adjoining properties where practical.</li> </ol> </li> <li>Supports the proposed closure of 150 metre length of ROW East (being Lot 67 on Diagram 5653) for ceding to the Crown for dedication as a public road pursuant to s.52 and s.58 of the Land Administration Act 1997.</li> <li>Directs the Chief Executive Officer to forward relevant information to the Department of Planning and Department of Lands requesting approval in relation to Points 3. and 4. above.</li> </ol>	<ol style="list-style-type: none"> <li>Noted.</li> <li>Noted.</li> <li>Noted.</li> <li>Correspondence sent to DoP and DoL on 4 February 2016. Responses pending (March 2016).</li> </ol>	
<p>C.06/04/16 Bridgetown Railside Landscaping Project</p>	<p>T Clynch</p> <p>That Council seek a review of the decision by Brookfield Rail regarding the proposed Bridgetown Railside Landscaping Project and seeks the assistance of the Minister for Transport and Minister for Regional Development in facilitating this review.</p>	<p>Discussions being held with Terry Redman's office on best way to progress this matter (June 2016).</p> <p>Brookfield Rail has recently appointed a community liaison officer and it is intended to meet that person soon to discuss various issues, including this issue (September 2016).</p> <p>A meeting was held with Brookfield Rail on 29 November 2016 and this issue was raised. Brookfield indicated it would reconsider its position on the landscaping and requested that a formal request be submitted based on the landscaping being groundcover</p>	

C.04/0516 Proposed Investigation of Strategic Purchase for Somme Creek Improvements	That Council considers investigating the potential strategic purchase of Lot 84 (42) Forrest Street with the possibility of purchasing a part thereof, which encompasses the Somme Creek creek line and associated riparian edges, to be incorporated into the Somme Creek Parklands project.	T Clynch S Donaldson	only. That application is currently being prepared (February 2017) Correspondence sent to landowner on 22 August 2016. Meeting arranged for mid September 2016. Waiting for further contact from landowner (October 2016). Letter sent to Valuer General's Office on 17 November 2016, feedback pending (February 2017).
SpC01/0516 Cost Overruns at Bridgetown Sportsground Change Rooms	That Council: 1. Amend its 2015/16 budget as follows: (i) Increase the 'materials & contracts' allocation for Job No. 17BU 'Bridgetown Sportsground Change Rooms' from \$316,864 to \$401,000. (ii) Decrease the 'materials & contracts' allocation for Job No. 08BU Shire Depot Building Renewals from \$48,735 to \$32,735. (iii) Decrease the 'materials & contracts' allocation for Job No 28BU '32 Gifford Road' from \$8,700 to \$3,500. (iv) Transfer an amount of \$62,936 from the Building Maintenance Reserve to Job No. 17BU 'Bridgetown Sportsground Change Rooms' 2. Request the CEO prepare a 'Major Projects Evaluation' Policy for consideration by Council.	T Clynch	'Major Projects Evaluation' Policy yet to be commenced (July 2016)
C.10/0916 Infirm Parking and Membership of Access and Inclusion Committee	1. That Council directs the CEO to investigate and negotiate a lease agreement with 'Australia Post' and 'TGC and KPC Pty Ltd' for the purpose of installing Australian Council for Rehabilitating of Disabled (ACROD) parking bays in the Bridgetown Post Office car park and on the southern side of Howard Evans Legal Office. 2. That Council directs the CEO to install an ACROD parking bay in the Shire Administration Building car park near the Lesser Hall external public toilet.	M Richards L Crooks	1. Correspondence has been issued, waiting approval/response from Australia Post. <b>Third attempt to contact Australia Post will be progressed during March. Received verbal support from TGC &amp;KPC Pty Ltd awaiting written confirmation.</b> 2. Pending approval at point 1 these works will be completed in conjunction with proposed works at point 1 3. These bays will be phased out once the proposed new (3) ACROD bays are installed.

	<p>3. That Council directs the CEO to revert all Infirm Parking Bays in the town centre - outside the Bridgetown Bakery, IGA, the Post Office - back to general use parking bays.</p> <p>4. That Council accepts the verbal resignation of Dyan Dent (Geegeelup Village), Helen Gales (Red Cross) and Peter Seaward (Enable Representative).</p> <p>5. That Council endorses the appointment of Jesse Donovan (Community Member) to the Access and Inclusion Advisory Committee.</p>		<p>4. Completed</p> <p>5. Completed</p>	
<p>C.10/1016 Proposed Amendment to Keeping and Welfare of Cats Local Law</p>	<p>That Council:</p> <ol style="list-style-type: none"> <li>In accordance with Section 3.12 of the Local Government Act 1995, gives notice that it proposes to adopt a Shire of Bridgetown-Greenbushes Keeping and Welfare of Cats Amendment Local Law, as per Attachment 3. The purpose and effect of the proposed Amendment Local Law is to remove clauses that are no longer relevant to the Principal Local Law and to amend a typographical error.</li> <li>Directs the CEO to undertake statutory public consultation in relation to Point 1 above, with a report to be presented to a future meeting of Council for further consideration.</li> </ol>	<p>T Clynch</p>	<p>Currently being advertised (February 2017)</p>	
<p>C.11/1016 Proposed Amendment to Cemeteries Local Law</p>	<p>That Council:</p> <ol style="list-style-type: none"> <li>In accordance with Section 3.12 of the Local Government Act 1995, gives notice that it proposes to adopt a Shire of Bridgetown-Greenbushes Cemeteries Amendment Local Law, as per Attachment 5. The purpose and effect of the proposed Amendment Local Law is to rename the title of clause 8.6 to a more appropriate title and to correct a grammatical error in clause 3.3.</li> <li>Directs the CEO to undertake statutory public consultation in relation to Point 1 above, with a report to be presented to a future meeting of Council for further</li> </ol>	<p>T Clynch</p>	<p>Currently being advertised (February 2017)</p>	

C.12/1016 Proposed Amendment to Parking and Parking Facilities Local Law	consideration. That Council: 1. In accordance with Section 3.12 of the Local Government Act 1995, gives notice that it proposes to adopt a Shire of Bridgetown-Greenbushes Parking and Parking Facilities Amendment Local Law, as per Attachment 7. The purpose and effect of the proposed Amendment Local Law is to provide further definition to clause 1.3(1) under "sign" interpretation. 2. Directs the CEO to undertake statutory public consultation in relation to Point 1 above, with a report to be presented to a future meeting of Council for further consideration.	T Clynch	Currently being advertised (February 2017)
C.03/1116 RV Friendly Towns	That Council consider the registration and promotion of Bridgetown as an RV Friendly Town and Greenbushes as an RV Destination and request the CEO present a report back to Council on the requirements and implications of obtaining such registrations.	T Clynch	<b>Assessment against guidelines of Campervan and Motorhome Club of Australia Limited (CMCA) has commenced (March 2017)</b>
C.02/1216 Acquisition of Dumping Gully Precinct	That Council request the CEO to investigate the options of the Shire of Bridgetown-Greenbushes taking ownership of the Dumping Gully Dams (and associated area) commonly called the Dumping Gully Precinct to incorporate the area into a Shire Reserve which can be developed for both passive and active recreation activities for the community and to manage and protect the Wetlands and associated unique fauna and flora of the region.	T Clynch	Correspondence forwarded to Water Corporation on 23 December 2016.
C.04/1216 Hazard Reduction on Highway Reserves	That Council: 1. Express its disappointment with the recent decision by Main Roads Western Australia to reduce its expenditure on hazard reduction of its roadsides that has resulted in a significantly lesser amount of mowing and other hazard reduction and direct the CEO to write to Main Roads Western Australia, and copy sent to the Minister of Transport, Fire and Emergency Services, Environment and Tourism, outlining its concerns with this significant	T Clynch	<b>Letters sent. Responses received from some agencies and these will be included in the March Councillor Information Bulletin. Motion was carried at South West Zone meeting of 24 February 2017.</b>  <b>It is noted that since the letters were sent a considerable amount of hazard reduction has occurred on South Western Highway.</b>

	<p>reduction in corporate responsibility and associated implications on community safety.</p> <p>2. That this matter be referred to the next meeting of the South West Zone of WALGA to determine if a "whole of region" response is required.</p>			
<p>C.05/1216 Greenbushes Townsite Carpark</p>	<p>That Council:</p> <ol style="list-style-type: none"> <li>1. Adopts in principle the proposed Greenbushes Town Centre Carpark and Access Concept Plan.</li> <li>2. Authorises the CEO to progress discussion with the landholders to acquire private property adjacent to the laneway at the rear of the shopping area on the corner of Blackwood Road and Stanifer Streets in Greenbushes for the purposes of creating a formalised car parking area.</li> <li>3. Requests the CEO to finalise the plan to include appropriate drainage, road access and parking and traffic ways.</li> <li>4. Requests the CEO to identify suitable funding opportunities for the project.</li> </ol>	<p>T Clynch</p>	<p>Letters sent to affected property owners in order to commence consultation on possible ceding of private land for the project (March 2017).</p>	
<p>C.06/1216 Expanding the Gym Facilities at the Bridgetown Leisure Centre</p>	<p>That Council:</p> <ol style="list-style-type: none"> <li>1. Commence the process of investigating the suitability and cost of extending the current gym facilities of the Bridgetown Leisure Centre.</li> <li>2. Approves unbudgeted expenditure of \$8,000 to enable appointment of an architect to prepare a scope of works and concept plans for the possible extension of the gym at the Bridgetown Leisure Centre with this expenditure to be funded by the transfer of \$8,000 from the Strategic Projects Reserve.</li> <li>3. That upon completion of the concept planning phase consider in its next review of the Corporate Business Plan the prioritisation and funding of proceeding to the detailed design phase of the project, including a review of the Bridgetown Leisure Centre Business Plan in order to fully cost the construction, fitout and operating costs of an enlarged gym facility.</li> </ol>	<p>E Denniss</p>	<p>Order has been issued for development of the concept plans and preliminary costs; consultant to commence 1<sup>st</sup> week of March.</p>	

<p>SpC.01/1216 Draft Youth Plan 2017-2021</p>	<p>That Council notes the draft Youth Plan 2017-2021 at Attachment 1 and determines to seek community comment on the document for a period of 6 weeks prior to formal endorsement.</p> <p>That Council establish a Youth Advisory Committee to implement Councils strategic objectives regarding young people within the Shire.</p> <p>That Council defers consideration of the draft Instrument of Appointment &amp; Delegation for the Youth Advisory Committee until the public consultation has been completed.</p>	<p>M Richards</p>	<p>An agenda item regarding the finalisation of the Draft Youth Plan and the finalisation of the Instrument of Appointment &amp; Delegation for the proposed Youth Advisory Committee will be submitted at the March 2017 Standing Committee.</p>	<p>✓</p>
<p>C.07/0117 Home Based Business Regulatory Review</p>	<p>That Council:</p> <ol style="list-style-type: none"> <li>1. Pursuant to section 75 of the Planning and Development Act 2005 and regulation 35 of the Planning and Development (Local Planning Schemes) Regulations 2015 adopts Town Planning Scheme No.3 Amendment No. 72 as per Attachment 6 as a 'Standard' amendment, as the amendment will not result in any significant environmental, social, economic or governance impacts on land in the scheme area, and is not a complex or basic amendment.</li> <li>2. Pursuant to section 75 of the Planning and Development Act 2005 and regulation 35 of the Planning and Development (Local Planning Schemes) Regulations 2015 adopts Town Planning Scheme No.4 Amendment No. 70 as per Attachment 7 as a 'Standard' amendment, as the amendment will not result in any significant environmental, social, economic or governance impacts on land in the scheme area, and is not a complex or basic amendment.</li> <li>3. Directs the Chief Executive Officer to concurrently commence advertising of Town Planning Scheme No. 3 - Amendment No. 72 and Town Planning Scheme No. 4 - Amendment No. 70, in accordance with regulation 47 of the Planning and Development (Local Planning Scheme) Regulations 2015, then presented to a future meeting of Council for consideration of any submissions received.</li> </ol>	<p>S Donaldson</p>	<ol style="list-style-type: none"> <li>1. <b>Noted.</b></li> <li>2. <b>Noted.</b></li> <li>3. <b>TPS3 Amendment No. 72 and TPS4 Amendment No. 70 forwarded to the Environmental Protection Authority on 20 February 2017 for assessment, prior to public advertising.</b></li> </ol>	



	<p>4. Pursuant Schedule 2, Part 2 of the Planning and Development (Local Planning Schemes) Regulations 2015 adopts the draft Home Based Business Policy, as per Attachment 8, to expressly supersede the current Home Occupation &amp; Occupation Town Planning Scheme Policy TP.20, as per Attachment 9, and directs the Chief Executive Officer to commence advertising in accordance with Clause 6.7.2 of Town Planning Scheme No.3 and Clause 7.6.2 of Town Planning Scheme No.4, in concurrence with Point 3 above, then presented to a future meeting of Council for consideration of any submissions received.</p>	<p>4. Noted. Advertising of draft policy to be concurrent with amendments, pending EPA response. (March 2017).</p>
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